



Race to Zero Campaign Lead

The Role at a Glance

Role description	<p>We are looking for a dynamic and experienced climate action campaign leader to lead the world’s largest platform of 14,500+ businesses, financial institutions, public service organisations, cities and regions committed to halving global emissions by 2030.</p> <p>This is a unique opportunity to play a truly transformational role at the heart of global climate action serving under the UN Climate Change High-Level Champions.</p>
Contract type	Independent contractor
Contract duration	1 year with potential of extension
Remuneration level	For independent contractors, in line with market rates, and commensurate with experience and location. Remuneration is inclusive of annual leave.
Start date	As soon as possible and no later than 06 January 2025
Location	Flexible
Annual leave	6 weeks unpaid leave
Reporting to	Campaigns Director
Other	<ul style="list-style-type: none"> • The candidate is expected to work mostly from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy • The work of the Climate Champions Team is dynamic and ever-evolving. As such, the successful candidate will be expected to be flexible and open to the role and responsibilities changing over time.
Recruitment process	<p>Please submit your CV and brief cover letter (no more than one A4 page) via this form.</p> <p>The deadline for application is Friday 1st November, with virtual interviews taking place Tuesday 5th November and Friday 8th November.</p> <p>Candidates are required to specify, in the cover letter, if they are not available on both of those days.</p>
Contract information	<p>The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out more about RPA here.</p>



Background

The Climate Champions Team provides support to the UN Climate Change High Level Climate Champions to deliver on the mandate from Parties: **to drive climate action and enhance ambition by non-state actors**. Working with the Marrakech Partnership and other partners, the team works to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025. The global team is resourced to deliver on this plan, with major campaigns [Race to Resilience](#), [Race to Zero](#), [Sharm Adaptation Agenda](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#), and [2030 Climate Solutions](#).

In this decisive decade, to help us continue our work to mobilise and accelerate action, we are now hiring for Campaign Lead for our global campaign Race to Zero.

Overview of the role

We are looking for an experienced campaign leader - a dynamic, methodical and collaborative individual - to lead the global Race to Zero campaign in its next phase of development. The campaign sits within a large ecosystem of initiatives and actors, and will require exceptionally strong engagement and joint working with the 26 campaign Partners, as well as campaign accelerators, ambassadors, the independent Expert Peer Review Group, colleagues and teams within the Climate Champions Team, and the High Level Champions.

This role will be fast paced, high pressure and externally facing, requiring the capacity to balance an ambitious vision with deep attention to detail, robust management and strong communications. The successful candidate will manage a small team, and work closely with other areas of the CCT to co-develop and deliver plans.

Key responsibilities include:

- **Contributing to the Climate Champions Team annual work plan creation process through development of** the Race to Zero campaign annual work plan, in a way which maximise impact, relevance and credibility
- **Manage the engagement with RtZ partners, accelerators and ambassadors**, ensuring RtZ acts as a vector to channel support and reflect the progress on implementation of Net Zero commitments, and builds momentum for further climate action at speed and scale



- **Regionalise the campaign** to ensure Race to Zero keep growing and is relevant, impactful and supportive in key markets and developing regions;
- **Continue to build and strengthen relationships with key stakeholders, including UN entities**, to drive awareness and recognition of the campaign.
- **Identify proactive engagement opportunities** to drive thought leadership around complex issues
- Report on progress and impact of the campaign, on a regular basis

About you

The successful candidate will have substantial experience and a proven track record of driving climate action and working in a politically sensitive, international organisation or environment. You will be proactive and a highly motivated self-starter, happy working across different time zones in a fast-paced environment. Specifically we are looking for a candidate with the following skills

- **Campaigns expertise**, with at least 5-10 years' relevant experience of campaigning and science-aligned climate action
- **Understanding of the ecosystem of global climate action**, with experience of working with real economy actors
- **Stakeholder management**, with proven ability to work with multiple stakeholders and tailor engagement to actor types, sectors and regions for effective engagement and support, often in politically sensitive contexts with different - and at times conflicting - needs, expectations and requirements
- **Collaborative and collegial working style**, both amongst colleagues and with external Partners and agencies
- **Experience dealing with issues and crisis management** with multiple stakeholders diplomatically; ability to work under pressure and prioritise accordingly.
- **Effective delegation**, management and monitoring of 3rd parties to deliver outputs.
- **Experience with communication of political and complex strategic issues**, and ability to translate them into clear and concise messaging, relevant to different stakeholders.
- **Exceptional programme management experience**, incl. monitoring, evaluating, tracking, reporting.
- **Strategic and creative thinker** able to see and leverage connections and maximise the value of opportunities in unique and engaging ways.
- **Extremely strong written and verbal communication skills** including in English, with the ability to listen to Partners and NGOs, and convey key information simply. Ability to communicate effectively and clearly with secretariats of Partners and to internal colleagues on feedback from Partners.



- **Solutions oriented problem-solver**, with ability to manage through ambiguity and change,
- **Familiarity with issues on impacts of climate change** across a wide range of thematic areas in the private, public and civil society sectors.
- **Flexibility** and openness to shift role and responsibilities in line with priorities of the UN Climate Change High-Level Champions, changes within the Climate Champions Team, and developments in the wider global climate action agenda
- Determination to support climate action, and a commitment to the Climate Champions [core values](#)

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.