



Transport Associate LAC

SYSTEMS TRANSFORMATION TEAM

Role at a glance

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| The role | The Transport Associate LAC will play a pivotal role in the High-Level Climate Champions' Transport team. Their responsibilities will include shaping and delivering the sector's strategy including high impact outcomes for a resilient, 1.5C aligned sector at COP29 and build bridges towards COP30 in the region. |
| Contract type | Pro-bono secondment. Remuneration for this role needs to be sponsored by your current employer organisation. |
| Contract Duration/ Commitment | Until March 2026, min 2.5 days a week |
| Start date | As soon as possible |
| Location | The postholder should be based in Latin America or the Caribbean (LAC), but the specific location is flexible. The postholder must have the right to live and work there. The role will require some travel, both within LAC and globally. |
| Annual leave | In line with the seconding organisation |
| Reporting to | Transport Team Lead, Systems Transformation |
| Other | <ul style="list-style-type: none"> • The candidate is expected to work from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy. |
| Recruitment process | <p>Please submit your CV and brief cover letter (no more than one A4 page) via this form.</p> <p>Applications will be assessed on a rolling basis, with virtual interviews taking place as soon as suitable candidates have been identified.</p> |
| Contract information | <p>The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA).</p> <p>The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out more about RPA here.</p> |



Background

The Climate Champions Team provides support to the UN Climate Change High Level Climate Champions to deliver on the mandate from Parties: **to drive climate action and enhance ambition by non-state actors**. Working with the Marrakech Partnership and other partners, the team works to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025. The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#), [Sharm Adaptation Agenda](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#), and [2030 Climate Solutions](#).

The Transport Associate LAC is critical to help us deliver on our plan for COP29, COP30 and beyond. It is a role that provides an opportunity to work at what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams.

Overview of the role

Key responsibilities include:

As the Transport Associate LAC, you will work with the Transport Cluster Lead, in close collaboration with the Regional Lead and the entire Climate Champions team. Your responsibilities are tailored to directly support the strategic objectives and key results of the land transport sector's decarbonization efforts, with a focus on emissions mitigation, finance mobilisation and actions on Adaptation & Resilience Climate Solution..

You would drive system transformation across the five levers - Policy, Technology/Supply, Demand, Finance, Civil Society - focusing on strengthening the Transport decarbonization and adaptation narrative across the Rail, Road Transport (Zero Emission Vehicles) and Active Travel (Walking & Cycling)., and potentially Aviation and Maritime sectors if applicable, mobilising commitments and actions on breakthrough targets, and mobilising finance to support Transport transformation.

- **Shape and co-create the plan for the region** and drive delivery of the Climate Champions Transport priorities within LAC in a way which delivers progress against the Breakthrough Agenda, Sharm Adaptation Agenda and create synergies with our global campaigns (Race to Zero, Race to Resilience, GFANZ). It will be essential that the regional plan is contextually relevant in different areas across diverse continent, and the postholder will play a key role in translating



global initiatives to a local context, in a way which taps into - and amplify the work of - the wide range of partners in the region.

- **Regional Engagement and Representation:** Enhance CCT's impact by engaging with regional representatives in key working groups, focusing on integrating EMDE perspectives into global decarbonization efforts. This includes liaising with regional delivery partners and contributing to regional strategy development.
- **Represent the Transport Climate Champions** team in LAC and serve as the primary point of contact in the region engaging effectively across the transport value chain. As part of the role, the postholder will have excellent ability to inspire, mobilise and accelerate action - making connections and building partnerships across the full value chain.
- **Accelerate Systems Transformation in LAC** identifying opportunities for radical collaboration: explore how to bring transport partners into relevant and exciting conversations with other actors across the full transport value chain and identify the opportunities to increase investment and unlock opportunities for the transport 2030 Climate Solutions, and catalyse partner-led accelerated climate action which secures a 1.5 aligned pathway in the continent for transport.
- **Aggregation of Signals of Change:** Methodically collect and highlight key examples of mitigation and adaptation within the transport sector that exemplify strategic alignment with the five levers of systems change: policy innovation, financial mechanisms, technological advancements, demand and supply shifts. Identify and detail innovative projects showcasing substantial progress in vehicle electrification and alternative mobility solutions contributing to emissions reduction. Share these examples to guide and motivate the sector towards accelerated decarbonization efforts.

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements. The definition of transport could be broad (Aviation, Maritime, Land Transport) or narrow (one subsector) based on the candidate's experience.

About You

The successful candidate will have acquired deep experience of climate action in the Transport sector. You will be a highly motivated self-starter, happy working across different time zones and cultures in a high-profile, fast-paced environment. You are able to exercise sound judgement in engaging the Transport actors and are experienced at building coalitions and fostering collaboration across a wide range of actors.



The following requirements are essential:

- Exceptional programme development and leadership skills
- Strong understanding of the Transport, specifically Land Transport: Zero Emission Vehicles (ZEV), Rail, Road Transport (Zero Emission Vehicles) and Active Travel (Walking & Cycling), Aviation AND/OR Maritime.
- Experience working in the area of Transport, including in LAC countries.
- Understanding of the role of the HLCs, of the COP process and of climate diplomacy.
- Proven track record of engaging effectively with senior level/C-suite public and private sector leaders
- Strong analytical skills and attention to detail
- Excellent team, process and project management skills, with ability to juggle multiple priorities and deadlines, and bring out the best in a diverse team across a broad range of global geographies and time zones
- Excellent communications skills, verbal and written
- Collaborative and collegial working style, and a strong team player
- Ability to manage ambiguity and change
- Committed to systemic transformation of the Transport and good understanding of the levers for change to achieve the objectives of the Paris Agreement
- Determination to support climate action, and a commitment to the Climate Champions [core values](#)

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Prior to joining the team, you will be required to familiarise yourself with, and sign up to, the UNFCCC Code of Conduct. And shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.