



INDUSTRY TEAM LEAD

The role	The Industry Team Lead holds overall responsibility for shaping and delivering the strategy of the UN Climate Change High-Level Champions to accelerate decarbonized, resilient, nature positive and just industrial transitions this decade. With a strong focus on driving implementation of the 2030 Breakthroughs and Sharm El Sheikh Adaptation Agenda, the successful candidate will be working closely with a wide range of stakeholders, including the High Level Champions, the Marrakech Partnership, the COP presidencies and the UNFCCC Global Climate Action Team. This is a unique opportunity to play a lead role in addressing what is arguably the most pressing challenge in the world today.
Duration	Pro-bono secondment over 12 months, with a further extension likely
Start date	As soon as possible
Location	Flexible. We are a global team, so the role may require some travel
Annual leave	Based on the seconding organisation conditions
Reporting to	Department Director, Systems Transformation
Other	<ul style="list-style-type: none"> • The candidate is expected to work from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
Recruitment process	<p>Please submit your CV and brief cover letter (no more than one A4 page) via this form.</p> <p>Applications will be assessed on a rolling basis, with virtual interviews taking place as soon as suitable candidates have been identified.</p>

Background

The Climate Champions Team provides support to the UN Climate Change High Level Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach



the goals of the Paris Agreement. At COP26, the High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Zero](#), [Race to Resilience](#), as well as sector-focused systems transformation using the Climate Action Pathways, [2030 Breakthroughs](#) and the [Sharm El Sheikh Adaptation Agenda \(SAA\)](#) launched at COP27.

To help us deliver on our plan for COP29 and towards COP30, we seek a lead for our team working on industrial transitions. In the framework of the 2030 Breakthroughs and the Sharm Adaptation Agenda, the Industry cluster covers a wide range of sub-sectors, including hard-to-abate sectors such as Steel, Cement/Concrete, Metals and Mining, and Light Industry such as Consumer Goods, Mobile and ICT, and Health/Pharma.

The role will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

Responsibilities

As the Industry team lead, you will have primary responsibility for shaping and implementing the Climate Champions' industrial transitions objectives and strategies, working for the High Level Champions and closely with the Climate Champions Senior Leadership Team, and the Department Director of Systems Transformations (the line manager for the Industry Team Lead). The successful candidate will be ready to lead the implementation of this important workstream, working with a talented team and partners across the sector, governments, investor networks and not-for-profit organisations.

Responsibilities include:

Strategy Development and Implementation

- Provide overall strategic direction and ensure delivery of the Climate Champions' work on industrial transitions in alignment with the most ambitious goals of the Paris Agreement, with a central focus on accelerating progress against the 2030 Breakthroughs and the Sharm Adaptation Agenda, halving emissions and increasing resilience by 2030, while ensuring a just and equitable industrial transition within and across countries.
- Oversee and support a work program with high impact deliverables to accelerate the transformation of the industry sector in line with achieving a resilient 1.5C net zero emissions economy globally by



2050. This requires a systems approach and [systems change tools](#), considering demand and supply side actors, policy, finance, employee and civil society groups, among others.

Team Leadership

- Lead, coordinate and regularly convene the Climate Champions Industry Team to implement a cohesive strategy on sector mobilisation and maximising the team's impact. Guide, inspire, motivate and mentor all Team members as appropriate, including team members seconded pro-bono to the team for a short period of time, and Young fellows.

Thought Leadership and Progress tracking:

- Participate in key reports such as the annual Breakthrough Agenda Report (with the IEA and IRENA), the State of Climate Action Report (with WRI and Systems Change Lab) and the 2030 Climate Solutions (with the Marrakech Partnership) contributing to shape their recommendations and assess the progress of the different sub-sectors against agreed goals.
- Act as subject-matter expert for all things industry-related in the CCT and provide expert and timely input to briefings, talking points, speeches for the HLCs. Support the High Level Champions and Senior Leadership Team with appropriate Industry sector materials, including relevant stats and best available science, for high level engagements.

Stakeholders Engagement and Coalition-building:

- Act as the Climate Champions' main point of contact for the Marrakech Partnership's Industry Thematic group, working closely with its designated focal points and ensuring high trust and a collaboration towards shared objectives, in support the operationalization of the ['Improved Marrakech Partnership for Global Climate Action for Enhancing Ambition 2021 – 2025'](#).
- Act as the Climate Champions' main contact on all things Industry-related with outgoing and incoming COP presidency teams, and represent the sector's NSA communities in co-creating ambitious plans for the Industry sector ahead of COP.
- Engage with senior stakeholders across all segments of Industry and its climate action initiatives, to build and amplify momentum in the Race to Zero and Race to Resilience, the 2030 Breakthroughs and the Sharm Adaptation Agenda.
- Build and nurture new and existing strategic partnerships such as the Breakthrough Agenda, the Industrial Transitions Accelerator, the Mission Possible Partnership, Systems Change Lab, and other key actors of the sector, to advance the Climate Champions industrial transitions agenda.

COP Planning:



- In close collaboration with the Marrakech Partnership, the UNFCCC Global Climate Action Team and the COP outgoing and incoming presidencies, co-design the Industry-related Global Climate Action events at COP (including, but not limited to, Action Events and Implementation Labs), defining and implementing approaches to better integrate Industry sector leadership into COP related opportunities across sectors and geographies.
- Identify campaigns and initiatives that will bring high impact outcomes to COP29 and beyond, and ultimately use COP as an opportunity to advance substantially sectoral transformations.

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements.

Key requirements

The successful candidate will have acquired deep experience of the Industry sectors, as well as good knowledge of the climate intergovernmental process. You will be a highly motivated self-starter, happy working across different time zones and cultures in a high-profile, fast-paced environment. You are able to exercise sound judgement in engaging Industry sectors and are experienced at building coalitions and fostering collaboration across a wide range of actors. The following requirements are essential:

- Exceptional programme development and leadership skills
- Strong understanding of the challenges and opportunities of the net zero and resilient transitions in the Industry sector
- Experience working in the area of Industry, preferably including in emerging markets and developing countries
- Good understanding of the UNFCCC process, including the role of the UN Climate Change High-Level Champions and the Marrakech Partnership in it.
- Proven track record of engaging effectively with senior level/C-suite public and private sector leaders
- Strong analytical skills and attention to detail
- Excellent team, process and project management skills, with ability to juggle multiple priorities and deadlines, and bring out the best in a diverse team across a broad range of global geographies and time zones
- Excellent communications skills, verbal and written
- Collaborative and collegial working style, and a strong team player
- Ability to manage ambiguity and change
- Committed to systemic transformation of Industry sectors and good understanding of the levers for change to achieve the objectives of the Paris Agreement



- Determination to support ambitious climate action, and a commitment to the Climate Champions [core values](#)

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Prior to joining the team, you will be required to familiarise yourself with, and sign up to, the UNFCCC Code of Conduct. And shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.