

Climate Champions Systems Transformation Youth Fellow

The Role at a Glance

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| Role description | <p>The Systems Transformation Youth Fellow will play a key role in the Systems Transformation Team of the Climate Champions Team to support our work on the 2030 Breakthroughs and the Sharm el Sheikh Adaptation Agenda, our main frameworks to make the Energy, Industry, Built Environment, Transport, Carbon Removals and Nature systems net zero, resilient, nature positive and just. This work will have a particular focus on supporting strategies to spur demand creation and management across sectors, as well as tracking and amplifying signals of change and forward-looking indicators.</p> <p>This opportunity is well-suited for individuals who are driven by the desire for impactful change, and excel in delivering results even under high-pressure circumstances.</p> <p>The position entails collaborating across teams and timezones.</p> |
| Contract type | Independent contractor |
| Time commitment | 16 hours per week for the duration of the fellowship - including joining weekly and fortnightly team check-ins on specific days. |
| Duration | June - December 2024 (7 months) |
| Remuneration | Remuneration in line with market rates, and depending on experience and location. |
| Location | Flexible, with a preference for Asia-based candidates. We are a global team, so the role may, require some travel |
| Reporting to | Emmanuelle Pinault, Department Director, Systems Transformation |
| Other | <ul style="list-style-type: none"> • The candidate is expected to work from home with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy |
| Recruitment process | <p>Please apply via this form</p> <p>Applications will be assessed on a rolling basis, with virtual interviews taking place during April and May 2024.</p> |

Background

The Climate Champions Team provides support to the UN Climate Change High Level Climate Champions to deliver on the mandate from Parties: **to drive climate action and enhance ambition by non-state actors**. Working with the Marrakech Partnership and other partners, the team works to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025. The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#), [Sharm Adaptation Agenda](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#), and [2030 Climate Solutions](#).

To help us deliver on our plan for COP29 and beyond and ensure young people are at the crux of this work, we are launching our fourth cohort of the Youth Fellowship programme.

Overview of the Climate Champions Youth Fellowship

The power of youth voices in reframing climate ambition and driving systematic change is incredible and the Climate Champions are committed to integrating them into our core work.

The Climate Champions team launched a pilot global Youth Fellowship programme in 2021 and has since then hosted cohorts by creating a pathway for young professionals to contribute to a series of strategic non-state actor engagements in the build up to COP26, COP27 and COP28 to help support the delivery of the mandate of the Climate Champions team. Now in its fourth year, the Fellowship is an evolving programme of work, and you will be expected to shape the work and your role, in collaboration with leaders and peers within the Climate Champions Team.

The Fellowship will provide an opportunity to work at what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

The successful candidate will work closely with the Resilience Team, Youth Engagement Lead, Project Management Office, Communications Team, Systems Transformation team, as well as partners across the Race to Resilience Campaign.

As a Youth Fellow placed in the Systems Transformation team, your key learnings and responsibilities will include:

1. Sector specific engagement (80%) (Please note that the bullets below are illustrative and the scope under this section will be discussed and agreed with the line manager to create structured, clear objectives)

- **Demand creation and management**
 - Support CCT on demand creation and management across hard-to-abate sectors, including through convening of key stakeholders, desk research, data analysis and

campaigning.

- Work closely with the Breakthrough Agenda community and numerous global and regional initiatives focussing on the public and private procurement of renewable energy, green steel, green cement, green hydrogen, electric vehicles, etc. to identify quick wins and gaps where the HLCs can help spur green demand globally and regionally

- **Signals of change and Forward-Looking Indicators**

- Tracking, collating and communicating positive signals of change across sectors for the different systems change levers (supply, demand, policy, finance, civil society) to show that the transition is happening faster than we think
- Work with Systems Change Lab and CCT Tracking Manager to support the integration of forward-looking indicators in the Systems Change Lab dashboard and other products

- **Youth and stakeholder engagement**

- Researching and mapping priorities of youth across Energy, Industry, Built Environment, Transport, Carbon Removals and Nature sector as well as engaging with key youth stakeholders/organisations to bring them into the core priority area work
- Be the link between the Systems Transformations team and Youth Organisations / advocacy groups working on transforming systems and explore synergies to support and amplify.

2. Power of the collective and storytelling (20%)

- Working together with other fellows within the Climate Champions team as a Youth Fellowship team on both internal and external engagements during the duration of the fellowship.
- Potential to participate as speakers/curators at relevant global/regional events in the lead-up to and at COP29
- Partnering with relevant organisations to design and deliver dialogues/workshops relevant to youth audience at key events and COP29
- Story-telling and narrative building on relevant topics for the Climate Champions website and channels

An important thread running alongside the key tasks shared above includes building capacity and upskilling. Alongside this, the fellow will be invited to join the Climate Champions Team weekly team meetings and become an integral part of the team.

About you

The successful candidate will have experience gained in a programme-based environment. You will be a highly motivated self-starter, happy working across different time zones in a fast-paced environment. You are able to exercise sound judgement as to when to seek advice with regard to engaging sector stakeholders.

The following requirements are essential:

- 30 or under 30 years of age as on 1 January 2024 (minimum age to apply is 18yrs)
- Minimum five years of work experience/ volunteering experience in the chosen subject/thematic area, climate leadership or organising
- Knowledge of climate mitigation, adaptation and resilience and of the UNFCCC COP process is desirable but not essential
- Strong critical thinking and analytical skills, and attention to detail
- Excellent process and project management skills, with ability to juggle multiple priorities and deadlines
- Excellent communications skills, both verbal and written
- Collaborative and collegial working style, and a strong team player, with strong interpersonal skills and diplomacy
- Ability to manage through ambiguity and change
- Commitment to the [Climate Champions core values](#)

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).