

Climate Champions Race to Zero

Youth Fellow

The Role at a Glance

<p>Role description</p>	<p>Race to Zero (RtZ) is an international campaign, mobilising 13,500 non-State actors through 26 Partners and 30+ Accelerators, to support efforts to halve global emissions by 2030.</p> <p>The Race to Zero Youth Fellow will be instrumental in supporting the Campaign’s monitoring, reporting, evaluation. This person will help report on the progress and impact of non-State actors in delivering credible net-zero action and work closely at the intersection of campaigning, tracking and reporting. By demonstrating the impact of the campaign, the aim is to inspire more action, deeper collaborations and catalyse change in the real-economy.</p> <p>The ideal candidate is deeply passionate about climate action and is experienced in managing large data sets, specifically with monitoring and evaluating projects or programmes, and/or has experience with a range of qualitative and quantitative analytical tools. Strong communication skills, particularly a candidate who is able to translate technical quantitative information into digestible formats for a variety of audiences is a value add.</p> <p>This opportunity is well-suited for individuals who are driven by the desire for impactful change, and excel in delivering results even under high-pressure circumstances.</p> <p>The position entails collaborating across teams and timezones.</p>
<p>Contract type</p>	<p>Independent contractor</p>
<p>Time commitment</p>	<p>16 hours per week for the duration of the fellowship - including joining weekly and fortnightly team check-ins on specific days.</p>
<p>Duration</p>	<p>June - December 2024 (7 months)</p>
<p>Remuneration</p>	<p>Remuneration in line with market rates, and depending on experience and location.</p>
<p>Location</p>	<p>Flexible. We are a global team, so the role may require some travel</p>
<p>Reporting to</p>	<p>Tessa Ferry, Race To Zero Campaign Lead and Louisa Durkin, Tracking Lead</p>
<p>Other</p>	<ul style="list-style-type: none"> • The candidate is expected to work from home with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy

Recruitment process	Please apply via this form Applications will be assessed on a rolling basis, with virtual interviews taking place during April and May 2024.
----------------------------	--

Background

The Climate Champions Team provides support to the UN Climate Change High Level Climate Champions to deliver on the mandate from Parties: **to drive climate action and enhance ambition by non-State actors**. Working with the Marrakech Partnership and other partners, the team works to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-State actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025. The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#), [Sharm Adaptation Agenda](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#), and [2030 Climate Solutions](#).

To help us deliver on our plan for COP29 and beyond and ensure young people are at the crux of this work, we are launching our fourth cohort of the Youth Fellowship programme.

Overview of the Climate Champions Youth Fellowship

The power of youth voices in reframing climate ambition and driving systematic change is incredible and the Climate Champions are committed to integrating them into our core work.

The Climate Champions team launched a pilot global Youth Fellowship programme in 2021 and has since then hosted cohorts by creating a pathway for young professionals to contribute to a series of strategic non-State actor engagements in the build up to COP26, COP27 and COP28 to help support the delivery of the mandate of the Climate Champions team. Now in its fourth year, the Fellowship is an evolving programme of work, and you will be expected to shape the work and your role, in collaboration with leaders and peers within the Climate Champions Team.

The Fellowship will provide an opportunity to work at what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

The successful candidate will work closely with the Resilience Team, Youth Engagement Lead, Project Management Office, Communications Team, Systems Transformation team, as well as partners across the Race to Resilience Campaign.

As a Youth Fellow placed in the Race To Zero team, your key learnings and responsibilities will include:

1. Race To Zero engagement (80%) *(Please note that the bullets below are illustrative and the scope under this section will be discussed and agreed with the line manager to create structured, clear objectives)*

A. Transparently tracking progress (40%)

Close engagement with: Tracking Lead, Engagement Manager and others.

- Conduct external analysis to build evidence about the impact of non-State actors taking net-zero action including benefits to businesses, cities and others. Collate this information into products for sharing among colleagues and Race to Zero Partners.
- Working with the tracking and RTZ team, establish and manage processes for progress reporting from initiatives involved in the campaign, aligning with the UNFCCC's Global Climate Action Portal's (GCAP) reporting protocols as appropriate.
- Collaborate with the communications team to share analysis at key moments as part of a strategic communication approach.
- Working closely with our internal project management office (PMO), perform basic data analysis and create simple data visualisations; and
- Identify and meet with priority data organisations for Race to Zero to support the climate ecosystem and strengthen transparency of net-zero action.
- NB: Other tasks related to this workstream will be added as appropriate.

B. Engagement and events (30%)

- Working with Climate Champions Team, support and/or lead delivery of a series of impactful events to build capacity for non-state actors to deliver net-zero.
- Support priority engagements with key Partners of Race to Zero.

C. Youth and stakeholder engagement (10%)

- Be the link between the campaign and Youth Organisations / advocacy groups working on similar priority areas and explore synergies to support and amplify. Such as, engaging closely with YOUNGO as a constituency (the official Children and Youth constituency under UNFCCC) for knowledge and solution exchange.

D. Power of the collective and storytelling (20%)

Working together with other fellows within the Climate Champions team as a Youth Fellowship team on both internal and external engagements during the duration of the fellowship.

- Potential to participate as speakers/curators at global/regional events in the lead-up to and at COP29
- Partnering with relevant organisations to design and deliver dialogues/workshops relevant to youth audience at key events and COP29

- Story-telling and narrative building on relevant topics for the Climate Champions website and channels

An important thread running alongside the key tasks shared above includes building capacity and upskilling. Alongside this, the fellow will be invited to join the Climate Champions Team weekly team meetings and become an integral part of the team.

About you

The successful candidate will have experience gained in a programme-based environment. You will be a highly motivated self-starter, happy working across different time zones in a fast-paced environment. You are able to exercise sound judgement as to when to seek advice with regard to engaging sector stakeholders.

The following requirements are essential:

- 30 or under 30 years of age as on 1 January 2024 (minimum age to apply is 18yrs)
- Minimum five years of work experience/ volunteering experience in the chosen subject/thematic area, climate leadership or organising
- Knowledge of climate mitigation, adaptation and resilience and of the UNFCCC COP process is desirable but not essential
- Proven data analysis and quantitative research skills
- Comfortable with large data set analysis, either with coding or excellent excel skills
- Familiarity with google suite of tools is a plus
- Ability to turn detailed quantitative information into digestible outputs for a variety of different stakeholders
- Strong critical thinking and analytical skills, and attention to detail
- Excellent process and project management skills, with ability to juggle multiple priorities and deadlines
- Excellent communications skills, both verbal and written
- Collaborative and collegial working style, and a strong team player, with strong interpersonal skills and diplomacy
- Ability to manage through ambiguity and change
- Commitment to the [Climate Champions core values](#)

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).