

# Climate Champions Race to Resilience Youth Fellow

## The Role at a Glance

<b>Role description</b>	<p>The Race to Resilience Youth Fellow will be instrumental in supporting the Campaign during its fourth year, fostering inclusive growth, and collaborating with partners to cultivate a community of practice focused on knowledge sharing, evidence building, and the leadership of non-party stakeholders in advancing adaptation and resilience efforts leading up to UNFCCC COP29.</p> <p>The ideal candidate is deeply passionate about climate action, committed to intersectionality and climate justice. A highly motivated and effective communicator with relevant experience in building partnerships and understanding the role of non-state actors (such as businesses, subnational governments, and Civil Society Organizations) in the adaptation and resilience global climate agenda.</p> <p>This opportunity is well-suited for individuals who are driven by the desire for impactful change, and excel in delivering results even under high-pressure circumstances.</p> <p>The position entails collaborating across teams and timezones.</p>
<b>Contract type</b>	Independent contractor
<b>Time commitment</b>	16 hours per week for the duration of the fellowship - including joining weekly and fortnightly team check-ins on specific days.
<b>Duration</b>	June - December 2024 (7 months)
<b>Remuneration</b>	Remuneration in line with market rates, and depending on experience and location.
<b>Location</b>	Flexible. We are a global team, so the role may, require some travel
<b>Reporting to</b>	Maria Aguilar, Race to Resilience Campaign Manager
<b>Other</b>	<ul style="list-style-type: none"> <li>• The candidate is expected to work from home with occasional travel as and when requested.</li> <li>• In some locations, a collaborative office space may be available.</li> <li>• The candidate is expected to provide and maintain their own ICT and work tools.</li> <li>• Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy</li> </ul>
<b>Recruitment process</b>	<p>Please apply via <a href="#">this</a> form</p> <p><b>Applications will be assessed on a rolling basis, with virtual interviews taking place during April and May 2024.</b></p>

## Background

The Climate Champions Team provides support to the UN Climate Change High Level Climate Champions to deliver on the mandate from Parties: **to drive climate action and enhance ambition by non-state actors**. Working with the Marrakech Partnership and other partners, the team works to mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025. The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#), [Sharm Adaptation Agenda](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#), and [2030 Climate Solutions](#).

To help us deliver on our plan for COP29 and beyond and ensure young people are at the crux of this work, we are launching our fourth cohort of the Youth Fellowship programme.

## Overview of the Climate Champions Youth Fellowship

The power of youth voices in reframing climate ambition and driving systematic change is incredible and the Climate Champions are committed to integrating them into our core work.

The Climate Champions team launched a pilot global Youth Fellowship programme in 2021 and has since then hosted cohorts by creating a pathway for young professionals to contribute to a series of strategic non-state actor engagements in the build up to COP26, COP27 and COP28 to help support the delivery of the mandate of the Climate Champions team. Now in its fourth year, the Fellowship is an evolving programme of work, and you will be expected to shape the work and your role, in collaboration with leaders and peers within the Climate Champions Team.

The Fellowship will provide an opportunity to work at what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

The successful candidate will work closely with the Resilience Team, Youth Engagement Lead, Project Management Office, Communications Team, Systems Transformation team, as well as partners across the Race to Resilience Campaign.

### As a Youth Fellow placed in the Resilience team, your key learnings and responsibilities will include:

**1. Resilience engagement (80%)** *(Please note that the bullets below are illustrative and the scope under this section will be discussed and agreed with the line manager to create structured, clear objectives)*

- **Race To Resilience campaign outreach and recruiting**
  - Work with the Race To Resilience Campaign Manager and the steering of Regional teams, Policy Team to contribute to the campaign growth strategy and its target to reach 20% new partners.
  - Facilitate the expansion of the campaign's outreach efforts to include

underrepresented groups and regions, with a specific focus on attracting Youth, Women, Gender-led initiatives, Indigenous peoples, and Local Communities initiatives as new partners of the campaign.

- Act as liaison between the Resilience team and Youth Organisations / advocacy groups working on Adaptation, Resilience, Loss and Damage, Adaptation Finance and others to explore synergies to support and amplify. Such as, engaging closely with the Resilience/adaptation or related topical working group within YOUNGO for knowledge and solution exchange.
- **Systems Transformation**
  - Work with the Campaign Manager and the Sharm Adaptation Agenda (SAA) Lead to help facilitate the Race to Resilience contributions to the SAA program of work for system transformation, aiming to have 40% of RTR partners actively contributing to the SAA implementation.
  - Assist with RTR partners in engagement in the SAA Task Forces, facilitating information sharing, and activation for key moments and events.
  - Gather contributions from RTR partners related to systems transformation to inform the SAA Implementation Progress Report 2024.
- **Evidence and Leadership of Non Party Stakeholders - RTR partners are leading the implementation of resilience action worldwide with 1.87 Billion people being made more resilient under their actions. You will play a key role in the campaigns' 2024 goal to consolidate its platform, inspire further ambition, and amplify and inform progress of the campaign partners.**
  - Support the Campaign Manager and Communications focal point in gathering inputs and showcasing RTR Solution Stories that highlight equity, diversity, and inclusion, with a focus on thematic priorities like Nature-based solutions in Cities, Indigenous Peoples, Locally led adaptation, Gender-responsive resilience action and Loss & Damage
  - Contribute to the RTR progress report by analysing trends and narrative from the solution stories, elevating the actions on the ground in the campaign's progress report..
  - Work closely with the Campaign Manager and RTR Technical Secretariat to design at least 2 impactful knowledge exchange and capacity-building sessions for partners and the wider ecosystem, emphasising the importance of measuring impact and integrating intersectional perspectives into adaptation and resilience initiatives.

## **2. Power of the collective and storytelling (20%)**

Working together with other fellows within the Climate Champions team as a Youth Fellowship team on both internal and external engagements during the duration of the fellowship.

- Potential to participate as speakers/curators at relevant global/regional events in the lead-up to and at COP29

- Partnering with relevant organisations to design and deliver dialogues/workshops relevant to youth audience at key events and COP29
- Story-telling and narrative building on relevant topics for the Climate Champions website and channels

An important thread running alongside the key tasks shared above includes building capacity and upskilling. Alongside this, the fellow will be invited to join the Climate Champions Team weekly team meetings and become an integral part of the team.

## About you

The successful candidate will have experience gained in a programme-based environment. You will be a highly motivated self-starter, happy working across different time zones in a fast-paced environment. You are able to exercise sound judgement as to when to seek advice with regard to engaging sector stakeholders.

### The following requirements are essential:

- 30 or under 30 years of age as on 1 January 2024 (minimum age to apply is 18yrs)
- Minimum five years of work experience/ volunteering experience in the chosen subject/thematic area, climate leadership or organising
- Knowledge of climate mitigation, adaptation and resilience and of the UNFCCC COP process is desirable but not essential
- Strong critical thinking and analytical skills, and attention to detail
- Excellent process and project management skills, with ability to juggle multiple priorities and deadlines
- Excellent communications skills, both verbal and written
- Collaborative and collegial working style, and a strong team player, with strong interpersonal skills and diplomacy
- Ability to manage through ambiguity and change
- Commitment to the [Climate Champions core values](#)

## Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

## Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).