



NATURE TEAM LEAD

Systems Transformation

The Role at a Glance

The Role	The Nature Team Lead holds overall responsibility for delivering the priorities of the High Level Champions to activate, accelerate and amplify nature-based solutions for global climate action. With a strong focus on driving implementation of the 2030 Breakthroughs and Sharm El Sheikh Adaptation Agenda, the successful candidate will be working closely with a wide range of stakeholders, including the High Level Champions, the Marrakech Partnership, the COP presidencies, and the UNFCCC Global Climate Action Team. This is a unique opportunity to play a lead role in addressing what is arguably the most pressing challenge in the world today.
Contract type	Independent contractor or pro-bono secondment
Contract duration/commitment	12 months, with the potential of extension
Remuneration level	For independent contractors, in line with market rates, and commensurate with experience and location.
Start date	As soon as possible
Location	Preferably in Latin America or someone with strong connections in Latin America. We are a global team, so the role may require some travel
Annual leave	For contractors, 5 weeks unpaid leave. For sponsored secondments, inline with their employers leave policy.
Reporting to	Department Director, Systems Transformation
Other	<ul style="list-style-type: none"> • The candidate is expected to work from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
Recruitment process	<p>Please submit your CV and brief cover letter (no more than one A4 page) via this form.</p> <p>Applications will be assessed on a rolling basis, with virtual interviews taking place in February 2024</p>



Background

The Climate Champions Team provides support to the UN Climate Change High-Level Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society, align them around shared ambitious goals, and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement.

At COP26, the two serving High Level Climate Champions launched a [five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 – 2025. At COP28, Parties encouraged the High-Level Champions and Non-Party Stakeholders to consider the [outcomes of the first Global Stocktake](#) in their work with voluntary initiatives and coalitions.

The global team is resourced to support the major campaigns [Race to Zero](#), [Race to Resilience](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#) and the [Sharm El Sheikh Adaptation Agenda \(SAA\)](#). Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation.

To help us deliver for COP29 and COP30, we seek a lead for our strong team working on Nature-related systems transformation. It is a role that will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams.

Overview of the role

As the Nature team lead, you will have primary responsibility for shaping and implementing the HLC strategy for Nature-based solutions, under the leadership of the COP28 High Level Champion for the UAE HE Razan Al Mubarak, and the COP29 High Level Champion for Azerbaijan Nigar Arpadarai. At COP28, nature was recognized as a key dimension of climate action and nature-based solutions were elevated as key priorities of the Action Agenda both for governments and non-state actors. This will continue in the lead up to COP30 in Brazil in 2025, and we are looking to recruit our next Nature Team candidate in Latin America to ensure strong connections with stakeholders in the region and deliver impactful outcomes in Belem. He/she will work in close collaboration with CCT colleagues and a wide range of excellent partners across the nature and climate community, indigenous peoples, local



communities, the business and finance sector, governments, investor networks and not-for-profit organisations.

Key responsibilities include:

1. **Provide overall strategic direction and ensure delivery of the HLC's nature agenda** to accelerate progress toward aligning the non-state actors efforts including global financial system with the goals of the Paris Agreement, with a central focus on achieving net zero emissions globally before 2050, limiting global temperature rise to 1.5 degrees Celsius and building climate resilience across societies and the economy as well as contributing to reversal of biodiversity loss (in line with the Convention of Biological Diversity). This includes ensuring accountability and impact of net zero pledges (with particular focus on Forest, Land Use and Agriculture -FLAG- sector), mobilising finance for nature-based solutions in emerging markets and developing countries, increasing financial flows to adaptation, resilience and loss and damage, and working closely with the Forest Climate Leadership Partnership, the High Ambition Coalition for People and Nature, the Glasgow Financial Alliance for Net Zero secretariat and multiple partners.
2. **Lead and line manage the CCT Nature team** with a view toward shaping high performance and deep engagement, to maximize the team's impact to unlock the potential of nature to enhance adaptation and deliver one third of mitigation potential in line with Paris Agreement goals. This includes motivating, inspiring, managing and mentoring team members (land use lead, ocean and coastal zone lead, nature finance lead, and food and agriculture lead), and working closely with colleagues across the team to ensure alignment and synergies where possible.
3. **Ensure nature team is supporting delivery of system transformation** whilst delivery of the 2030 Breakthroughs, the Sharm El Sheikh Adaptation Agenda and the Breakthrough Agenda in collaboration with partners.
4. **Engage with senior non-state actors** including Race to Zero and Race to Resilience partners, financial institution stakeholders across all segments of the finance sector to build and amplify momentum around nature-based solutions in the Race to Zero and Race to Resilience.
5. **Assist in defining and implementing approaches to better integrate non-state actors' leadership into COPs** with a vision of halving emissions, enhancing adaptation, and reverse biodiversity loss related opportunities across sectors and geographies.



6. **Oversee and support a work program to scale nature-based solutions and nature finance** to enable sector transformation in line with achieving a net zero emissions and resilient economy globally by 2050.
7. **Ensure integration of the High Level Champions work with the Marrakech Partnership focal points** and members to support the operationalization of the ‘Improved Marrakech Partnership for Global Climate Action for Enhancing Ambition 2021 – 2025”

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements, taking into account the annual rotation of COP Presidencies.

About You

The ideal candidate will be an experienced systems-change leader, with a deep understanding of the role of nature-based solutions in global climate action, and previous experience working with Non-State Actors (businesses, finance institutions, local and regional governments, indigenous peoples and civil society) as well as National governments in Latin America. You will be a highly motivated self-starter, willing to work across different time zones and cultures in a high-profile, fast-paced environment. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

The following requirements are essential:

- Exceptional programme development and leadership skills
- Strong understanding of the role of nature and its role in delivering on the goals of the Paris Agreement
- Experience of nature-advancing programmes of work, preferably including in emerging markets and developing countries
- Understanding of the role of the HLCs and ability to build strong relationships with political players
- Proven track record of engaging effectively with senior level/C-suite public and private sector leaders
- Experience and networks in several Latin American countries, including Brazil, Spanish-countries and the Caribbean, both with Non-state actors and National governments



- Strong analytical skills and attention to detail
- Excellent team, process and project management skills, with ability to juggle multiple priorities and deadlines, and bring out the best in a diverse team across a broad range of global geographies and time zones
- Excellent communications skills, verbal and written
- Collaborative and collegial working style, and a strong team player
- Ability to manage ambiguity and change
- Good understanding of the levers for change to achieve the objectives of the Paris Agreement
- Determination to support climate action, and a commitment to the Climate Champions [core values](#)

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).