

Maritime Regional Associate: AFRICA

The Role at a Glance

The Role	<p>We are looking for a dynamic individual to play a leading role in shaping and implementing the Climate Champions Maritime Work Plan for accelerating ambition and action in the Africa region.</p> <p>The role will include:</p> <ul style="list-style-type: none"> • Being part of the system transformation team working towards achieving the Maritime 2030 breakthroughs. • Working closely with colleagues across the Climate Champions Team and with a wide range of partners, the post holder will work in entrepreneurial and collaborative ways to regionalise the system transformation needed as part of our Maritime 2030 Breakthroughs campaign.
Contract duration	12 months
Time Commitment	Full time or the ability to commit a minimum of 20 hours a week
Remuneration level	In line with market rates, and commensurate with experience and location.
Start date	As soon as possible
Location	The postholder should be based in Africa, but the specific location is flexible. The postholder must have the right to live and work there. The role will require some travel, both within Africa and globally
Reporting to	Katharine Palmer, Maritime Lead
Other	<ul style="list-style-type: none"> • The candidate is expected to work from home/ or the seconding organisations' office, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools.
Recruitment process	<p>Please submit your CV and brief cover letter via this form (no more than one A4 page)</p> <p>Applications will be assessed on a rolling basis, with virtual interviews taking place as soon as suitable candidates are identified.</p>



Background

[Lloyd's Register Foundation](#) are an independent global charity that funds programmes and initiatives in support of a safe and sustainable blue economy, with a heritage in maritime and is focused today on driving a safer more sustainable ocean economy including through increased renewable energy and a drive towards climate action through decarbonizing ocean-based transport and building resilience of coastal communities. The Foundation has identified a clear need to raise awareness of the interconnectedness of the ocean economy and the role of oceans as a solution, convening ocean, energy and maritime actors to drive collaboration and encourage a holistic, 'whole systems' approach to addressing urgent issues. The Foundation funds the Climate Champions maritime programme.

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched a [five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 – 2025.

The global team is resourced to support the major campaigns [Race to Zero](#), [Race to Resilience](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#) and the [Sharm El Sheikh Adaptation Agenda](#) (SAA) launched at COP 27 by the COP Presidency in collaboration of the HLCs. Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

To help us deliver on our plan for COP28 and beyond, we need a Maritime Program Coordinator. It is a role that provides an opportunity to work at the forefront of the transition of the maritime sector to zero emission and it will suit you if you are mission driven and thrive in a fast-paced, ever-evolving and diverse team. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

The maritime industry is responsible for around 80% of all global trade and about 3% of global greenhouse gas emissions, while long regarded as 'hard-to-abate' the sector is in the emerging stages of its transition and is increasingly viewed as a potential catalyst for climate solutions.

To help us strengthen action and implement projects on the ground, we now need an associate with experience in the maritime sector in Africa, who is outward facing with excellent local networks and relationships to drive the maritime transition locally. It will suit you if you are mission driven and thrive in a fast-paced, ever evolving, and diverse team.

Overview of the role

We are looking for a dynamic and collaborative individual to support the execution of the Champions' Maritime Work Plan in Africa and drive regional system transformation for the sector. Focussing on the Maritime 2030 Breakthroughs campaign you will work across the full maritime value chain to accelerate action in Africa to transition to a climate smart, resilient and equitable maritime sector. As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the regional implementation plan in line with the changing requirements and an evolving external environment.

Key responsibilities include:

- 1. Shape and co-create the plan for the region and drive delivery of the Climate Champions Maritime priorities within Africa** in a way which delivers progress against the Maritime 2030 Breakthroughs and create synergies with our global campaigns (Race to Zero, Race to Resilience, GFANZ). It will be essential that the regional plan is contextually relevant in different areas across the large and diverse continent, and the postholder will play a key role in translating global initiatives to a local context, in a way which taps into - and amplify the work of - the wide range of partners in the region.
- 2. Represent the Maritime Climate Champions team in Africa and serve as the primary point of contact in the region** engaging effectively across the full maritime value chain. As part of the role, the postholder will have excellent ability to inspire, mobilise and accelerate action - making connections and building partnerships across the full value chain.
- 3. Accelerate Systems Transformation in Africa identifying opportunities for radical collaboration:** explore how to bring maritime partners into relevant and exciting conversations with other actors across the full maritime value chain and identify the opportunities to increase investment and unlock opportunities for the maritime 2030 breakthroughs, and catalyse partner-led accelerated maritime climate action which secures a 1.5 aligned pathway in the continent for shipping.

About you

The successful candidate will have a proven track record working in systems change within the maritime sector. You will be proactive and a highly motivated self-starter, happy working across different time zones and cultures in a high profile fast-paced environment. You are able to exercise sound judgement with regard to engaging on opportunities to catalyse change and are experienced at building coalitions and fostering collaboration across a wide range of actors.

Specifically, we are looking for a candidate with:

- **Maritime sector understanding**, with at least 3-5 years' maritime industry experience ideally in climate and or sustainability field
- Ability to explain maritime sector-specific technical, economic and policy issues related to the transition to zero emission shipping.
- **Strong collaborator** who understands the complexity of engaging multiple audiences and navigating their diverse interests and goals.
- **Collaborative and collegial working style**, and a strong team player, with strong interpersonal skills and diplomacy.
- **Strong written and verbal communication skills** including in English, with the ability to listen to diverse actors and convey key information simply.
- **Solutions oriented problem-solver**, with ability to manage through ambiguity and change, and
- **Determination** to support climate action, and a commitment to the Climate Champions [core values](#)

Code of Conduct

As a member of the Climate Champions Team, you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution, and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.