



TRANSFORMATION AND DEVELOPMENT LEAD - AFRICA

The Role at a Glance

<p>The Role</p>	<p>As the Transformation and Development Lead for Africa, you will play a key role in developing and implementing the Africa programme, in close collaboration with the Africa Director and colleagues within the Climate Champions Team both across Africa and globally.</p> <p>This includes cultivating and managing relationships with non-state actors, in particular the finance and business communities within and across all segments of the continent, to mobilise and accelerate ambition, action and impact.</p> <p>With a strong track record of engagement, a deep understanding of development finance, system transformation for climate action and strong networks across Africa, you will help deliver systems breakthroughs and build robust partnerships that elevate and amplify climate action and leadership amongst non-state actors to achieve the Paris Agreement goals as fast as possible.</p> <p>With implementation at the core of the Champions work, you will help engage with financial actors to help unlock the flow of climate finance into climate action. Comprehension of climate finance, carbon markets and nature based solutions would be a plus as this will be key in the implementation of our climate action strategy.</p>
<p>Contract type</p>	<p>Sponsored secondment or Independent Contractor</p>
<p>Contract duration</p>	<p>1 year, with potential for extension</p>
<p>Remuneration level</p>	<p>For independent contractors, in line with market rates, and commensurate with experience and location. Remuneration is inclusive of annual leave.</p> <p>For sponsored secondments, we expect the employer to be responsible for all matters relating to remuneration and benefits.</p>
<p>Start date</p>	<p>As soon as possible</p>
<p>Location</p>	<p>The successful candidate will be based in Africa, but we are flexible on the specific country. We are a global team, so the role may require some travel</p>
<p>Annual leave</p>	<p>For contractors, 5 weeks unpaid leave.</p>
<p>Reporting to</p>	<p>Bogolo Kenewendo, Africa Director and COP27 Advisor</p>
<p>Other</p>	<ul style="list-style-type: none"> • The candidate is expected to work from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available.

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	<ul style="list-style-type: none">• The candidate is expected to provide and maintain their own ICT and work tools.• Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
Recruitment process	<p>Please submit your CV and brief cover letter here</p> <p>Kindly ensure the cover letter is no no more than one A4 page</p> <p>Applications will be assessed on a rolling basis starting 10 April 2023 with virtual interviews taking place as soon as we have identified suitable candidates.</p>

Background

The Climate Champions Team is the delivery arm of the UN High Level Climate Action Champions (HLCs). The HLCs have a unique mandate from the Parties of the Paris Agreement: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to drive momentum at pace and scale. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Zero](#), [Race to Resilience](#), [Glasgow Finance Alliance for Net Zero \(GFANZ\)](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#) and the [Sharm El Sheikh Adaptation Agenda \(SAA\)](#) launched at COP 27 by the COP Presidency in collaboration of the HLCs. Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

To help us deliver on our five year plan, we now need a Transformation and Development Lead in Africa. It is a role that provides an opportunity to work at what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all

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levels and across all sectors of the economy, policy and society.

Overview of the role

In this Africa Transformation and Development Role, you will have primary responsibility for helping to shape and driving the implementation of the CCT Africa strategy. With COP27 being focused on implementation, the HLCs and the CCT are equally focused on delivering tangible results. This includes:

- a focus on mobilising finance, identifying investable projects and presenting these to the investment community.
- Strengthening resilience for those communities and people most affected by climate change, through our Race to Resilience Campaign
- Mobilising the business community and sub-national leaders at regional and city levels to deliver system breakthroughs
- Overseeing the implementation of the CCT Africa team projects

The successful candidate will be able to hit the ground running across all of the existing priorities and further evolve the work to build on the momentum made in the sprint to COP27.

Key responsibilities include:

1. **Play a key role in driving the delivery of the High Level Champions' priorities and plans for the region**, in a way which delivers progress against the [five year plan](#) and create synergies with our global campaigns and the work plans for systems transformation and sector mobilisation, policy and sub-national engagement, and community engagement. It will be essential that the postholder play a key role in translating global initiatives to a local context, in a way which (a) taps into - and amplify the work of - the wide range of partners in the region and (b) recognises and respects the variety of contexts, conditions and opportunities in different areas across the large and diverse continent.
2. **Support the Marrakech Partnership processes and key members in Africa**, as the representatives of NSA communities and sectors in the Continent, and the formal bridge between Non-State Actors and the Parties in the COP process. The successful candidate will be able to draw on their networks and engage effectively to raise ambition among

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non-state actors (businesses, investors, cities, regions, and civil society) and then engage with governments, emboldening them to increase their own ambitions.

3. **Accelerate Systems Transformation in Africa** working with global sector and campaign leads and identify the opportunities for transformative breakthroughs, set the priorities and co-create the plan for the region to further our core campaigns of Race to Resilience and Race to Zero. The postholder will identify new, innovative Africa-based partners, including in the fintech and digital tech sector, to deliver a programme of work which catalyses partner-led accelerated climate action which secures a 1.5 aligned pathway in the continent.
4. **Support the work of the Africa GFANZ network**, supporting the Africa GFANZ director and advisory board in accelerating progress toward aligning the global financial system with the most ambitious goals of the Paris Agreement, and leverage the GFANZ team's technical knowledge and networks to further the systems transformation in the continent. This includes working with campaign leads to ensure accountability and impact of net zero pledges, mobilising finance for climate solutions in emerging markets and developing countries, increasing financial flows to adaptation, resilience and loss and damage, and working closely with the Glasgow Financial Alliance for Net Zero secretariat and partners.
5. **Management and development** of some of the teams in Africa. This includes working with the Executive Director and the Operations Director to ensure that the team is well resourced, high performing and happy. It will also include support on fundraising, recruitment, objective setting and - for some staff specifically focused on driving the regional staff - line management.

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements.

About You

The successful candidate will have significant years of experience in climate and relevant stakeholder engagement across the African continent. You will be a highly motivated self-starter, willing to work across different time zones in a high-profile, fast-paced environment. You are able to exercise sound judgement with regard to engaging

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stakeholders and are experienced at building coalitions and fostering collaboration across a wide range of actors.

The following requirements are essential:

- Exceptional stakeholder management and leadership skills
- Experience working with non-state actors in the field of climate action such as mitigation, adaptation and advocacy
- Experience of working for social and environmental impact in emerging markets and developing countries
- Excellent team, process and project management skills, with ability to juggle multiple priorities and deadlines, and bring out the best in a diverse team across a broad range of global geographies and time zones
- Excellent communications skills, verbal and written
- Collaborative and collegial working style, and a strong team player
- Ability to manage ambiguity and change
- Committed to transformation of business to a force to help achieve the objectives of the Paris Agreement
- Determination to support climate action, and a commitment to the Climate Champions core values

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).