



## POLICY AND ENGAGEMENT LEAD

### The Role at a Glance

<b>Role description</b>	The Policy and Engagement Team Lead plays a central role in defining and delivering the Climate Champions Team's policy and stakeholders engagement strategy, overseeing a team of experts providing policy and stakeholder engagement advice to the UN Climate Change High-Level Champions (HLCs) and liaising with the leading organisations in the Non-State Actors space (those working with cities, states and regions, business, youth and civil society, etc) to mobilise and align leadership action from NSAs to contribute to achieving the goals of the Paris Agreement.
<b>Contract type</b>	Independent contractor
<b>Contract duration</b>	12 months with high likelihood to extend
<b>Remuneration level</b>	Remuneration in line with market rates, and depending on experience and location. The remuneration is inclusive of pension, annual leave and all benefits.
<b>Start date</b>	As soon as possible
<b>Location</b>	Flexible. We are actively seeking candidates to apply from the Asia Middle East, Africa and Latin America and Caribbean regions however encourage applications from all over the world. We are a global team, and the role may require some travel.
<b>Annual leave</b>	6 weeks unpaid leave
<b>Reporting to</b>	Director of Strategy and Policy
<b>Other</b>	<ul style="list-style-type: none"> <li>• The candidate is expected to work from home/ or the seconding organisations' office, with occasional travel as and when requested.</li> <li>• In some locations, a collaborative office space may be available.</li> <li>• The candidate is expected to provide and maintain their own ICT and work tools.</li> <li>• Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy</li> </ul>
<b>Recruitment process</b>	<p><b>Please submit your CV and brief cover letter to <a href="mailto:opportunities@climatechampions.team">opportunities@climatechampions.team</a> (no more than one A4 page)</b></p> <p><b>Applications will be assessed on a rolling basis, with virtual interviews taking place from March 6</b></p>



## Background

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#) and , as well as sector-focused systems transformation using the [Climate Action Pathways](#) and [2030 Breakthroughs](#), and the Sharm el Sheikh Adaptation Agenda. Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

To help us deliver on our plan for COP28 and beyond, we are currently looking for a Policy and Stakeholder Engagement Team Lead. It is a role that provides an opportunity to work on what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

## THE ROLE

The Climate Champions' Policy and Engagement Team provides advice and high-quality stakeholder engagement to design and deliver the HLCs' engagement with governments and non-state actors (NSAs) and their efforts to build bridges between the two. This involves working with the business, investor, subnational and cities communities, with the overall aim to drive a positively reinforcing ambition loop between leadership by non-state actors and ambitious climate policy and action by governments across the topics of mitigation, adaptation and resilience, addressing impacts, and climate finance.

# The Climate Champions Team



Leveraging NSA efforts to enhance global climate action requires a deep understanding of the geopolitical and international policy landscape, as well as the key political moments and levers for enhanced climate action at the national, regional and global levels.

The Policy and Engagement Team’s policy expertise informs the overall HLC strategy and engagement with all levels of governments, while encouraging and strengthening the policy engagement of Non-State Actors.

It also seeks to build and nurture strong relationships with leading Non-State Actor focused organisations working with cities, states and regions, businesses, CSO and Youth, to strengthen their climate leadership and expand the groundswell of climate action through NSA climate campaigns, initiatives and collaborative platforms, including working with the broader team to expand membership and accelerate robust delivery on NSA commitments through the Race to Resilience, and the Race to Zero, and to support alignment and collaboration on critical near term solutions and action through the 2030 Breakthroughs and Sharm El Sheikh Adaptation Agenda. .

**Working closely with the HLCs and the Climate Champion’s Senior Leadership Team, primary responsibilities include:**

## **POLITICAL STRATEGY AND POLICY ENGAGEMENT**

- Lead on the refinement and execution of the Climate Champions strategy to channel NSA climate leadership to support ambitious climate policy and action at the national, regional and global levels.
- Contribute political and diplomatic advice to inform the engagement of HLCs and Non-State Actors in key global processes
- Support the HLCs and CC team’s technical and political understanding of UNFCCC process and delivery of the improved 5 year plan for the Improved Marrakech Partnership to support a successful and impactful COP.
- Work closely with HLCs priority sector and stakeholder leads to identify, develop and execute plans to mobilise NSAs in support of ambitious climate policy around the world.
- Work closely with the High-Level Champions Private offices and COP Presidencies to define and deliver the HLCs high-level private and public engagements, including: meetings, high-profile events, multilateral political moments.
- Contribute to HLC communications in liaison with the Climate Champions Strategic Communications Team, including development of messages, identification of key trends and moments, and briefing for events and high-level meetings, including accompanying / joining HLCs on relevant trips and calls when needed.



## STAKEHOLDER ENGAGEMENT

- Connect with NSA networks to build trusted relationships to deliver the objectives of the HLC and Marrakech Partnership annual plans; and to share insights and identify opportunities for NSA engagement in HLC and partners' Campaigns, Agendas and Initiatives.
- Ensure HLC work and priorities are informed by and complimentary of NSA initiatives and work of partners and NSA leaders, helping connect their efforts to the work of the Parties to accelerate achievement of the Paris goals.

## TEAM MANAGEMENT

- Define the Policy and Engagement Team annual strategy and plan in line with the Marrakech Partnership 5 year plan and the annual priorities set by each High-Level Champion.
- Line manage a team of 7-9 policy and stakeholders engagement leads, helping them deliver annual work plans and individual objectives to a high standard, including mentoring, learning and development opportunities

## ABOUT YOU

The successful candidate will be accomplished and experienced in climate / clean energy / economic / finance policy, preferably with government / diplomatic experience and/or exposure to the UNFCCC and related international and diplomatic processes.

## ESSENTIAL REQUIREMENTS

You will be / have:

- Strong high-level connections into and within the international climate community, and relevant contacts , including with leading policy-makers and influential NSAs.
- Personal and sophisticated knowledge of the Non-State Actors leadership landscape, particularly the Marrakech Partnership and the Global Climate Action Agenda and good connections in its leading organisations.
- An outstanding analytical thinker and first-rate writer, capable of collecting and organising complex inputs into short, sharp written briefings and analysis
- You will be a highly motivated self-starter, willing to work across different time zones and cultures in a high-profile, fast-paced environment.
- You are very skilled and experienced in building coalitions and fostering collaboration across a wide range of stakeholders, including senior government officials, the private sector and civil society actors.

# The Climate Champions Team



- Strong team management skills, capable of implementing systems for the efficient and successful operation of a small team of part- and full-time team members.
- A very strong communicator, fluent English is essential. Fluency in other languages is a significant advantage.
- A collaborative and collegial working style, and a strong team player
- The ability to handle and manage ambiguity and change
- A strong personal and professional commitment to help drive ambitious climate action
- A commitment to the Climate Champions core values (below)

## CORE VALUES

- **Unite behind the science:** we commit to make the changes scientists tell us are needed.
- **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
- **Take into account different ideas and perspectives:** we're willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practise stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
- **Seek progress not perfection:** all of us can be criticised and many of those best able to advance this issue are currently the biggest causes of it. We can't allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
- **Be humble and generous:** we keep our egos in check and work together for the good of the whole

## CODE OF CONDUCT

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

## CONTRACT INFORMATION

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA.

## The Climate Champions Team



RPA helps social programmes achieve their vision of creating thoughtful, effective philanthropy, providing hosting arrangements and tailored services to serve as an organisational 'home' for new initiatives. Find out [more about RPA here](#).