



Race to Zero Campaign Lead

The Role at a Glance

Role description	We are looking for a dynamic and experienced campaign leader to direct the world’s largest alliance of non-state actors committed to halving global emissions by 2030. You will play a transformational role in climate action, institutionalising the campaign
Contract type	Independent contractor
Contract duration	2 years with potential of extension
Remuneration level	Competitive salary (based on location)
Start date	As soon as possible
Location	Flexible
Annual leave	6 weeks unpaid leave
Reporting to	Campaigns Director
Other	<ul style="list-style-type: none"> • The candidate is expected to work mostly from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
Recruitment process	<p>Please submit your CV and brief cover letter to opportunities@climatechampions.team (no more than one A4 page)</p> <p>Please state your availability to start working with us full-time as part of your application.</p> <p>Applications will be assessed on a rolling basis, with virtual interviews taking place via Zoom or Google meet beginning of February.</p>

Background

The Climate Champions Team provides support to the UN Climate Change High-Level Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors

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and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Resilience](#) and [Race to Zero](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#) and [2030 Breakthroughs](#) and the [Sharm El Sheik Adaptation Agenda](#). Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

Overview of the role

We are looking for an experienced campaign leader - a dynamic and collaborative individual - to lead the global Race to Zero campaign in its next phase of development, working with its 26 Partners and over 11,000 individual members who collectively represent more than 25% of the global economy. This role will be fast paced, high pressure and externally facing, requiring the capacity to balance an ambitious vision with deep attention to detail. The role will entail extensive stakeholder engagement and relationship management; strategic communications planning and delivery; collaboration with the Expert Peer Review Group; managing a core team and co-development of strategies with the Accountability Lead, the 2030 Breakthroughs systems transformation team and sector leads; and involvement in events globally.

Key responsibilities include:

- **Development and delivery of the institutionalisation** of the Race to Zero campaign
- **Manage external partner (private and public sector) and agency relationships**, ensuring RtZ acts as a vector to channel support, information and momentum to relevant stakeholders
- **Regionalise the campaign** to ensure Race to Zero is relevant, impactful and supportive in key markets;
- **Identify and build relationships with key external stakeholders** to drive awareness and recognition of the campaign.
- **Identify proactive engagement opportunities** to drive thought leadership around complex issues.

About you



The successful candidate will have 8+ years campaign experience with a proven track record of working in a politically sensitive, international organisation or environment. You will be proactive and a highly motivated self-starter, happy working across different time zones in a fast-paced environment. Specifically we are looking for a candidate with:

Essential:

- **Campaigns expertise**, with at least 5-10 years' experience on a membership organisation ideally related to net zero..
- **Stakeholder management**, ability to work with multiple stakeholders and tailor engagement to actor types, sectors and regions
- **Collaborative and collegial working style**, both amongst colleagues and with external Partners and agencies
- **Experience dealing with issues and crisis management** with multiple stakeholders diplomatically; ability to work under pressure and prioritise accordingly.
- **Effective delegation**, management and monitoring of 3rd parties to deliver outputs.
- **Experience with communication of political and complex strategic issues**, and ability to translate them into clear and concise messaging, relevant to different stakeholders.
- **Exceptional programme management experience**, incl. monitoring, evaluating, tracking, reporting.
- **Strategic and creative thinker** able to see and leverage connections and maximise the value of opportunities in unique and engaging ways.
- **Extremely strong written and verbal communication skills** including in English, with the ability to listen to Partners and NGOs, and convey key information simply. Ability to communicate effectively and clearly with secretariats of Partners and to internal colleagues on feedback from Partners.
- **Solutions oriented problem-solver**, with ability to manage through ambiguity and change,
- **Familiarity with issues on impacts of climate change** across a wide range of thematic areas in the private, public and civil society sectors.

Desirable:

- **In depth knowledge of decarbonisation pathways** and science-aligned climate action
- **Cross-cutting campaigns expertise**, with at least 8-10 years' experience, ideally cross-cutting public and private sector

Core Values

- **Unite behind the science:** we commit to make the changes scientists tell us are needed.

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- **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
- **Take into account different ideas and perspectives:** we're willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practise stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
- **Seek progress not perfection:** all of us can be criticised and many of those best able to advance this issue are currently the biggest causes of it. We can't allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
- **Be humble and generous:** we keep our egos in check and work together for the good of the whole

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA.

RPA helps social programmes achieve their vision of creating thoughtful, effective philanthropy, providing hosting arrangements and tailored services to serve as an organisational 'home' for new initiatives. Find out [more about RPA here](#).