



CARBON DIOXIDE REMOVAL LEAD - SYSTEMS TRANSFORMATION TEAM

Role at a glance

<p>The role</p>	<p>This role provides a unique opportunity to work on arguably the most pressing challenges in the world today, while making significant positive impact.</p> <p>We are seeking intra/entrepreneurial, mission-driven individuals with strategic vision and leadership skills. This is a chance to lead and build a high performing team. To create the platform and craft the framework for future carbon dioxide work within the UNFCCC High Level Climate Action Champions Team and beyond.</p>
<p>Duration</p>	<p>Full time role 24 months</p>
<p>Location</p>	<p>Flexible. We are a global team, so the role may require some travel</p>
<p>Annual leave</p>	<p>Competitive</p>
<p>Reporting to</p>	<p>Sector Transformation Lead</p>
<p>Other</p>	<ul style="list-style-type: none"> • The candidate is expected to work from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
<p>Process</p>	<p>Interested candidates are invited to submit their CV's and cover letter to opportunities@climatechampions.team</p> <p>Please mention 'Carbon Dioxide Removals Team' in the subject of your email. Applications will be assessed on a rolling basis.</p>

The Climate Champions Team



Background

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement.

The global team is made up of sector focused systems transformation teams (e.g. energy, oceans, aviation. Using the [Climate Action Pathways](#) and [2030 Breakthroughs](#)) and our major campaigns [Race to Resilience](#), [Race to Zero](#), and [Glasgow Finance Alliance for Net Zero \(GFANZ\)](#).

COP27 offers a unique moment to drive transformational change, scaling action for climate-vulnerable communities, and mobilising finance to developing and emerging economies, to move from ambition to implementation, increasing our global carbon removal capacity, halving global emissions and protecting four billion people from climate impacts by 2030.

The Carbon Removals Team is critical to help us deliver on our plan for COP27 and beyond. With carbon removals set to account for 12-31% of carbon flows by 2050 it is critical to scale the emerging sector in a just and responsible way.

This role provides a unique opportunity to work on arguably the most pressing challenges in the world today, while making significant positive impact.

We are seeking intra/entrepreneurial, mission-driven individuals with strategic vision and leadership skills. This is a chance to lead and build a high performing team and create the platform and craft the framework for future carbon dioxide work within the Climate Champions Team and beyond. The candidate will be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

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Responsibilities

As the Carbon Removals Lead, you have primary responsibility for shaping and implementing the High Level Champions objectives and strategies for carbon dioxide removals. The successful candidate will lead the implementation of this important workstream, working with a talented team and partners across the sector, governments, investor networks and not-for-profit organisations.

1. Lead a high performing team to set carbon dioxide removals at the forefront of climate action.
2. Set the strategic direction for carbon dioxide removals for the UNFCCC High Level Climate Action Champions. Define the team's long and short term objectives and highest impact projects to help scale the global carbon dioxide removals ecosystem
3. Act as the centre-point for carbon dioxide removals at the COP/Non State Actor interface. A bridge between national governments and non-state actors.
4. Shape global strategy and non-state action and ambition for advancing carbon dioxide removals. Take a systems approach and employ [systems change tools](#).
5. Raise funding to build the team and execute on strategic plans.
6. Create the platform and craft the framework for future carbon dioxide work within the Climate Champions Team and beyond.
7. Work closely with the other sector leads (e.g. Nature, Oceans, Agriculture and Land-Use, Resilience, Race to Zero Campaign and others) and the Climate Champions Senior Leadership Team.
8. Engage and build relationships and partnerships with senior stakeholders across all segments of the sector (supply, demand, finance, policy and civil society). Utilise and grow your network in the sector.
9. Build credibility and trust in the sector by accelerating responsible action and implementation.
10. Engage with narrative building and discourse development to increase awareness and understanding of the Carbon Dioxide Removals Sector. Develop content and support the High Level Climate Action Champions with materials for engagements.

The Climate Champions Team



This is a new and fast evolving team, the responsibilities are not set in stone. The post holder will be adaptable and help develop the function in line with changing requirements.

About You

You will be a highly motivated self-starter, with an intra/entrepreneurial spirit. You are happy working across different time zones and cultures in a high-profile, fast-paced environment. You will be able to engage with a wide variety of stakeholders, bringing humility and objectivity to the sector. You are able to exercise sound judgement in engaging the Carbon Dioxide Removal Sector and are experienced at building coalitions and fostering collaboration. You are focused on catalysing change and initiatives, not owning them.

The following requirements are essential:

- Strong strategic, systems-oriented thinking
- Exceptional programme development and leadership skills
- Proven track record of engaging effectively with senior level/C-suite public and private sector leaders
- Experience convening a wide range of actors across different sectors to implement change on the ground.
- Confident in fund-raising and building team resources.
- Excellent team, process and project management skills, with an ability to juggle multiple priorities and deadlines, and bring out the best in a diverse team across geographies.
- Excellent communications skills, verbal and written
- Collaborative and collegial working style, and a strong team player
- Ability to manage ambiguity and change
- Committed to systemic transformation and good understanding of the levers for change (supply, demand, finance, policy and civil society) to achieve the objectives of the Paris Agreement.
- Understanding of the carbon dioxide removal sector and/or a willingness to learn more.
- Commitment to the Climate Champions core values (below)

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Core Values

- **Unite behind the science:** we commit to make the changes scientists tell us are needed.
- **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
- **Take into account different ideas and perspectives:** we're willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practice stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
- **Seek progress not perfection:** all of us can be criticized and many of those best able to advance this issue are currently the biggest causes of it. We can't allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
- **Be humble and generous:** we keep our egos in check and work together for the good of the whole

Carbon dioxide removal team objectives:

- Supply: tackle the enabling conditions to scale carbon removals. Increase carbon removals action in the Global South through capacity building to allow Global South actors to play a significant role in the ecosystem and jumpstart the scaling of carbon dioxide removals in emerging economies.
- Demand: Generate clear demand signals that draw more capital, resources and people into the solution.
- Policy: Increase policy support for carbon removals research, development, demonstration and deployment as well as standards for high quality carbon removal, monitoring, reporting and verification. Carbon dioxide removals explicitly included in the global stock take (GST) and nationally determined contributions (NDCs).
- Narrative: Carbon removal's essential role in climate action is accepted and amplified. It encourages responsible, rapid action in parallel with actions for reductions and resilience

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest

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standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Prior to joining the team, you will be required to familiarise yourself with, and sign up to, the UNFCCC Code of Conduct. And shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.