



# CARBON DIOXIDE REMOVAL - SYSTEMS TRANSFORMATION TEAM

## Role at a glance

<b>The role</b>	Carbon Dioxide Removal is an increasingly essential part of the transition to 1.5 degrees, as reinforced by the latest IPCC WGIII report. plays central role the High-Level Climate Champions'. Their responsibilities will include shaping and delivering the sector's strategy including high impact outcomes for a resilient, 1.5C aligned sector at COP27.
<b>Duration</b>	Min 30-50% role over 12 months
<b>Contract type</b>	Pro bono secondment. The employer will be responsible for all aspects of the employment contract including the remuneration level.
<b>Location</b>	Flexible. We are a global team, so the role may, require some travel
<b>Annual leave</b>	In line with your employer
<b>Reporting to</b>	TBC - Heavy Industry Team Lead
<b>Other</b>	<ul style="list-style-type: none"> <li>• The candidate is expected to work from home, with occasional travel as and when requested.</li> <li>• In some locations, a collaborative office space may be available.</li> <li>• The candidate is expected to provide and maintain their own ICT and work tools.</li> <li>• Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy</li> </ul>
<b>Process</b>	<p>Interested candidates are invited to submit their CV's and cover letter to <b>opportunities@climatechampions.team</b></p> <p>Please mention 'Carbon Dioxide Removals Team' in the subject of your email. Applications will be assessed on a rolling basis.</p>

# The Climate Champions Team



## Background

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#), and [Glasgow Finance Alliance for Net Zero \(GFANZ\)](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#) and [2030 Breakthroughs](#). Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

COP27 offers a unique moment to drive transformational change, scaling action for climate-vulnerable communities, and mobilising finance to developing and emerging economies, to move from ambition to implementation and halve global emissions and protect four billion people from climate impacts by 2030.

The Carbon Removals Team is critical to help us deliver on our plan for COP27 and beyond. It is a role that provides an opportunity to work at what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

## Responsibilities

As a member of the Carbon Removals Team, you have primary responsibility for shaping and implementing the High Level Champions sector objectives and strategies in carbon removals,

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working closely with the Heavy Industry team lead and the Climate Champions Senior Leadership Team. The successful candidate will lead, in collaboration with other members of the team, the implementation of this important workstream, working with a talented team and partners across the sector, governments, investor networks and not-for-profit organisations.

1. Provide overall strategic direction and ensure delivery of the High Level Champions Carbon Dioxide Removals Sector work to accelerate progress in aligning Carbon Dioxide Removals systems with the most ambitious goals of the Paris Agreement, with a central focus on achieving net zero emissions globally before 2050, limiting global temperature rise to 1.5 degrees Celsius and building climate resilience across societies and the economy. This requires a systems approach and [systems change tools](#), considering demand and supply side actors, finance, employee and civil society groups, among others.
2. Engage with senior stakeholders across all segments of the Carbon Dioxide Removals Sector and its climate action initiatives to build and amplify momentum in the Race to Zero and Race to Resilience. Support the High Level Champions and Senior Leadership Team with appropriate Carbon Dioxide Removals Sector materials for high level engagements.
3. Identify campaigns and initiatives that will bring high impact outcomes to COP27 and beyond. Define and implement approaches to better integrate Carbon Dioxide Removals Sector leadership into COP27 related opportunities across sectors and geographies.
4. Oversee and support a work program, led by others in the HLC team at the regional or sector specific level, with high impact deliverables to accelerate Carbon Dioxide Removals Sector transformation in line with achieving a resilient 1.5C net zero emissions economy globally by 2050.
5. Act as a bridge to national governments to ensure Carbon Dioxide Removals Sector ambition and action under the Race to Zero and Race to Resilience supports elevated ambition in Nationally Determined Contributions under the Paris Agreement as well as alignment of COVID recovery investments with the transition to net zero emissions.
6. Represent the sector's non-state actor (NSA) communities in co-creating ambitious plans with outgoing and incoming COP presidency teams.

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7. Build credibility and trust in the Carbon Removals Sector by engaging with high ambition Race to Zero members to accelerate responsible action in the sector.
8. Engage with narrative building and discourse development to increase awareness and understanding of the Carbon Dioxide Removals Sector.

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements.

## About You

The successful candidate will have acquired deep experience of climate action and knowledge of carbon dioxide removal. You will be a highly motivated self-starter, happy working across different time zones and cultures in a high-profile, fast-paced environment. You are able to exercise sound judgement in engaging the Carbon Dioxide Removal Sector and are experienced at building coalitions and fostering collaboration across a wide range of actors.

## The following requirements are essential:

- Exceptional programme development and leadership skills
- Strong understanding of the carbon dioxide removal sector and/or a willingness to learn more.
- Preferably experience working in the Carbon Dioxide Removals Sector.
- Proven track record of engaging effectively with senior level/C-suite public and private sector leaders
- Strong analytical skills and attention to detail
- Excellent team, process and project management skills, with ability to juggle multiple priorities and deadlines, and bring out the best in a diverse team across a broad range of global geographies and time zones
- Excellent communications skills, verbal and written
- Collaborative and collegial working style, and a strong team player
- Ability to manage ambiguity and change

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- Committed to systemic transformation and good understanding of the levers for change to achieve the objectives of the Paris Agreement
- Determination to support ambitious climate action, and a commitment to the Climate Champions core values (below)

## Core Values

- **Unite behind the science:** we commit to make the changes scientists tell us are needed.
- **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
- **Take into account different ideas and perspectives:** we're willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practice stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
- **Seek progress not perfection:** all of us can be criticized and many of those best able to advance this issue are currently the biggest causes of it. We can't allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
- **Be humble and generous:** we keep our egos in check and work together for the good of the whole

## Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Prior to joining the team, you will be required to familiarise yourself with, and sign up to, the UNFCCC Code of Conduct. And shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.