

Civil Society Engagement Lead

The Role at a Glance

The Role	The Civil Society Engagement Lead will further develop and lead the implementation of a global strategy of engagement with Civil Society Organisations in order to proactively include civil society expertise, insights, work and voices in the Climate Champions workstreams. Their responsibilities will include contributing to the Climate Champions' efforts to enhance impact, transparency and accountability from non-state actor climate efforts, and work to strengthen collaboration among non-state actors and civil society to accelerate progress toward the goals of the Paris Agreement.
Contract type	Independent contractor or sponsored secondment
Contract duration	12 months, with high likelihood for extension
Remuneration level	<p>For independent contractors, in line with market rates, and commensurate with experience and location. Remuneration is inclusive of annual leave.</p> <p>For sponsored secondments, we expect the employer to be responsible for all matters relating to remuneration and benefits.</p>
Start date	As soon as possible in 2022
Location	Flexible. We are a global team, so the role may require some travel
Annual leave	For contractors, 5 weeks unpaid leave. For sponsored secondments, inline with their employers leave policy.
Reporting to	Jen Austin, Director of Strategy & Policy
Other	<ul style="list-style-type: none"> • The candidate is expected to work from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
Recruitment process	<p>Please submit your CV and brief cover letter to opportunities@climatechampions.team (no more than one A4 page)</p> <p>Please mention 'Civil Society Engagement Lead' in the subject of your email.</p> <p>Applications will be assessed week commencing 25 April 2022, with virtual interviews taking place soon after.</p>

The Climate Champions Team



Background

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#) and [Glasgow Finance Alliance for Net Zero \(GFANZ\)](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#) and [2030 Breakthroughs](#). Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

COP27 offers a unique moment to drive transformational change, scaling action for climate-vulnerable communities, and mobilising finance to developing and emerging economies, to move from ambition to implementation, halve global emissions and protect four billion people from climate impacts by 2030.

To help us deliver on our plan for COP27 and beyond, we are looking for a Civil Society Engagement lead. It is a role that provides an opportunity to work at what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.

Overview of the role

The Civil Society Engagement Lead will play a pivotal role in the High-Level Climate Champions' Stakeholder Engagement Team. Their responsibilities will include leading on

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relationship building and management with critical civil society organisations at all levels of the organization; building the capacity of team members to integrate impactful civil society engagement and relationship management into their work with the aim of accelerating progress by non-state actors and governments toward the goals of the Paris Agreement.

Key responsibilities include:

1. Leading on building and cultivating relationships between civil society organisations around the world and the High Level Champions for Climate Action the Climate Champions team and the non-state actor community to mutually inform and strengthen efforts to accelerate climate action;
2. Building the capacity of the Climate Champions team members to integrate impactful civil society engagement and relationship management into their particular sectoral and regional strategies;
3. Working closely with the Strategic Communications, campaigns and stakeholder engagement teams to support integrity and accountability among non-state actors;
4. Working with key partners to identify and pursue opportunities to connect the work of the Climate Champions with other climate action movement building initiatives and platforms;

As this is a dynamic task, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements.

About You

The successful candidate will be a highly motivated self-starter, happy working across different time zones in a fast-paced environment. You will be an empathetic individual with excellent interpersonal skills, with experience juggling many complex relationships and engaging in both emotionally and technically challenging dialogue with a range of stakeholders. You have strong networks, sound judgement and political nous, and are able to approach your work with humility and determination.

The following requirements are essential:

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- Significant experience working with civil society organisations supporting climate and sustainable development, with a strong network and track record of successful coalition and movement building
- Global mindset, with an appreciation for different cultures, economies and business drivers - including some exposure to emerging markets and developing countries
- Strong analytical skills and attention to detail
- Excellent team, process and project management skills, with ability to juggle multiple priorities and deadlines, and bring out the best in a diverse team across a broad range of global geographies and time zones
- Excellent communications skills, verbal and written
- Collaborative and collegial working style, and a strong team player
- Ability to manage ambiguity and change
- Committed to helping non-state actors from across society be a positive force to help achieve the objectives of the Paris Agreement
- Determination to support climate action, and a commitment to the Climate Champions core values (below)

Core Values

- **Unite behind the science:** we commit to make the changes scientists tell us are needed.
- **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
- **Take into account different ideas and perspectives:** we're willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practice stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
- **Seek progress not perfection:** all of us can be criticised and many of those best able to advance this issue are currently the biggest causes of it. We can't allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
- **Be humble and generous:** we keep our egos in check and work together for the good of the whole

The Climate Champions Team



Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).