



HLC GFANZ Regional Outreach Manager

The Role at a Glance

Role description	<p>The Glasgow Financial Alliance for Net Zero (GFANZ) unites net zero alliances from all major sectors of the finance industry (banks, fund managers, insurance underwriters, etc.) that are anchored in the Climate Champions Race to Zero campaign. One of the coalition's major goals is to expand its membership and impact to Africa, Asia and Latin America.</p> <p>The HLC GFANZ Regional Outreach Manager will help drive the establishment of a combined Champions/GFANZ presence, working closely with the GFANZ and Champions Team's Regional Directors and operations teams to establish a presence on the ground, working closely with local and global partners in the region to support the effective establishment and ongoing operations and work of GFANZ regional networks to facilitate financing for climate solutions.</p>
Contract type	Independent contractor or sponsored secondment
Contract duration	Full time position for 12 months, with potential for extension.
Remuneration level	If contractor, remuneration in line with market rates, and depending on experience and location. The remuneration is inclusive of pension, annual leave and all benefits. For secondments, the employer will be responsible for all aspects of the employment contract including the remuneration level
Start date	As soon as possible and no later than April 18, 2022
Location	Flexible. We are a global virtual team, though the role may require some travel.
Annual leave	up to 6 weeks unpaid leave for contractors, for secondees in line with their employer. 6 weeks unpaid leave
Reporting to	HLC Finance GFANZ Lead
Other	<ul style="list-style-type: none"> • The candidate is expected to work from home/ or the seconding organisations' office, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • Out of town travel and other work-related expenses will be reimbursed in line with the travel and expense policy • The role will operate across global time zones. The role will most regularly interface with timezones in Africa and the US East Coast.
Recruitment process	<p>Please submit your CV and cover letter (no more than one A4 page) to opportunities@climatechampions.team by COB Thursday 31st March.</p> <p>Please mention 'HLC GFANZ Regional Outreach Manager' in the subject of your email.</p>



	Applications will be assessed on a rolling basis from March 31st, with virtual interviews taking place week commencing April 4th.
--	---

Background

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#), and [Glasgow Finance Alliance for Net Zero \(GFANZ\)](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), [2030 Breakthroughs](#) and the [Resilience Transformations](#). Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

COP27 offers a unique moment to drive transformational change, scaling action for climate-vulnerable communities, and mobilising finance to developing and emerging economies, to move from ambition to implementation and halve global emissions and protect four billion people from climate impacts by 2030.

To help us deliver on our plan for COP27 and beyond, we now need a Regional Networks Manager that can help build out a joint Champions/GFANZ presence in key geographies, beginning in Africa. It is a role that provides an opportunity to work on what is arguably the most pressing challenge in the world today, and it will suit you if you are mission-driven and thrive in fast-paced, ever-evolving and diverse teams. You will need to be comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels and across all sectors of the economy, policy and society.



Overview of the role

The HLC GFANZ Regional Outreach Manager will work under the supervision of the Champions GFANZ Lead and closely with colleagues in the GFANZ Secretariat and on the Climate Champions team to help build regional networks for GFANZ, beginning with the Africa network. The manager will support the establishment of the network and help facilitate local initiatives that will facilitate private finance flows to climate solutions.

Key responsibilities include:

1. Coordinating with Champions and GFANZ leadership to build a global presence, starting with the Africa network of partners and financial institutions
2. Engaging with Champions' regional teams to incorporate local knowledge, initiatives, and relationships into the network build-out
3. Supporting the recruitment of GFANZ regional leads and set up and coordination of advisory boards.
4. Providing connectivity between regional networks and the GFANZ Secretariat

About you

The successful candidate will have experience gained in building outreach and engagement across multiple stakeholders, and setting up initiatives or projects to deliver impact. . You will be an entrepreneurial highly motivated self-starter, happy working across different time zones in a fast-paced environment. You are able to exercise sound judgement as to when to seek advice with regard to engaging sector stakeholders.

The following requirements are essential:

1. 8 – 10 years financial industry knowledge and sustainability experience
2. Proven record within the private finance sector in one or more of: stakeholder management, member management and/or client management.
3. Excellent process and project implementation skills, with ability to juggle multiple priorities and deadlines
4. Collaborative and collegial working style, and a strong team player, with strong interpersonal skills, diplomacy, and sensitivity to cultural differences
5. Strong critical thinking and analytical skills, and attention to detail
6. Excellent communications skills, both verbal and written, including communication with international teams with diverse regional perspectives.
7. Ability to manage through ambiguity and change, with agility and flexibility



8. Determination to support climate action, and a commitment to the Climate Champions core values (below)

Core Values

- **Unite behind the science:** we commit to make the changes scientists tell us are needed.
- **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
- **Take into account different ideas and perspectives:** we're willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practice stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
- **Seek progress not perfection:** all of us can be criticized and many of those best able to advance this issue are currently the biggest causes of it. We can't allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
- **Be humble and generous:** we keep our egos in check and work together for the good of the whole

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).