# FINANCING RESILIENCE LEAD

## The Role at a Glance

<table>
<thead>
<tr>
<th>The Role</th>
<th>The Financing Resilience Lead will play a leading role in shaping and implementing the High-Level Climate Champions’ Finance and mainstreaming resilience strategies including through Race to Resilience, and for delivering a transformative COP27. Working closely with the HLCs, colleagues across the Climate Champions Team and with a wide range of external partners, the Lead will work in entrepreneurial and collaborative ways to drive change within the private finance sector on the topic of resilience.</th>
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</thead>
<tbody>
<tr>
<td>Contract type</td>
<td>Independent contractor, full-time role</td>
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<tr>
<td>Contract duration</td>
<td>12 months, with likelihood of extension</td>
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<tr>
<td>Remuneration level</td>
<td>In line with market rates, and commensurate with experience and location. Remuneration is inclusive of annual leave and benefits.</td>
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<tr>
<td>Start date</td>
<td>As soon as possible</td>
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<tr>
<td>Location</td>
<td>The postholder should be based in a timezone able to communicate easily with Africa, the US and the UK, but the specific location is flexible. The postholder must already have the paperwork to live and work in the proposed location. The role may require some travel internationally.</td>
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<tr>
<td>Annual leave</td>
<td>Up to 6 weeks unpaid leave</td>
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<tr>
<td>Reporting to</td>
<td>HLC Finance Lead</td>
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</table>
| Other | - The candidate is expected to work from home, with occasional travel as and when requested.  
- In some locations, a collaborative office space may be available.  
- The candidate is expected to provide and maintain their own ICT and work tools.  
- The candidate must be comfortable operating within the HLC team IT systems including google docs and shared calendars.  
- Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy |
| Recruitment process | Please submit your CV and cover letter (no more than an A4 page) to opportunities@climatechampions.team.  
Please mention ‘Finance Resilience Lead’ in the subject of your email.  
Applications will be assessed on a rolling basis beginning Mon 28 March, with virtual interview taking place soon after. |
Background

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched a five year plan to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns Race to Resilience, Race to Zero and Glasgow Finance Alliance for Net Zero (GFANZ), as well as sector-focused systems transformation using the Climate Action Pathways, 2030 Breakthroughs. Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

COP27 offers a unique moment to drive transformational change, scaling action for climate-vulnerable communities, and mobilising finance to developing and emerging economies, to move from ambition to implementation and halve global emissions and protect four billion people from climate impacts by 2030.

The Financing Resilience Lead provides an opportunity to work at what is arguably one of the most pressing challenges in the world today, and it will suit you if you are highly mission driven, entrepreneurial and thrive in fast-paced, ever-evolving and diverse teams.

You will need to be a subject specialist in physical climate risk, adaptation and resilience, with experience of the finance sector, and highly collaborative. You will have the ability to share your technical expertise with others, empowering them to draw on this in practical implementation activities. Alongside technical expertise, you will need to have a strong campaigning instinct, able to translate concepts into action and clear messaging, inspiring global finance sector players to take action on resilience. You will be experienced and comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels. You are a good judge of opportunity and the possibilities of
The Climate Champions Team

leveraging change with partners and existing networks in the finance sector.

Overview of the role

As the Financing Resilience Lead, you will take a lead in shaping and implementing the High Level Champions objectives and plans for financing resilience, working closely with the High Level Climate Action Champions’ Finance and Resilience Teams. With COP27 taking place in Sharm-El-Sheikh in November 2022, and a strong focus on implementation and action, the successful candidate will be ready to hit the ground running, with the experience and capabilities required to shape a programme of work and drive implementation at pace.

You will be working with a talented and committed Finance team, comprising technical specialists and coalition builders with financial sector experience. You will also be working with colleagues focused on mainstreaming resilience and the Race to Resilience campaign, mobilisation of capital to emerging markets and developing countries, systems transformation teams in all major sectors across the economy, and a strong communications team. In addition you will play a key role in co-creating results through and with our partnerships and networks including our Race to Zero partners from the finance sector that are part of the Glasgow Financial Alliance for Net Zero (GFANZ) and others across the Marrakech Partnership.

Key responsibilities include:

- **Strategy:** develop a strategy and plan for the HLC team on financing resilience. This will include a focus on mainstreaming action on resilience within the finance sector, and encouraging mobilisation of capital from the private finance sector into resilience. It will include forming a global strategy and plan, with an emphasis on emerging markets and developing countries, including Africa, and include COP27 as a key moment for encouraging greater action on adaptation and resilience.

- **Finance sector action:** identify and secure new collaboration opportunities in the finance sector to secure support for Race to Resilience, while driving action and implementation on resilience among Race to Zero finance sector partners. Collaboration will include supporting and coordinating with innovative organisations, networks and coalitions focused on resilience in the finance sector.

- **Mobilisation of capital:** support HLC finance colleagues focused on actions to scale-up mobilisation of capital to emerging markets and developing countries, including input to the Glasgow Financial Alliance for Net Zero secretariat. This will
include a regional focus on Africa and the Small Island Developing States. It may entail dialogue with development finance institutions on advancing blended finance opportunities with a focus on resilience, as well as supporting mobilisation of capital from climate funds, catalytic capital Funds (private equity funds) (or similar) for resilience and adaptation.

- **Technical guidance, tools and metrics:** provide input to support Race to Resilience partners on tracking and reporting on financial flows and finance-related actions, and on Race to Resilience methodological tools including practical guidance, tools and metrics to support partners and finance players with the implementation of resilience-related work.

- **Sectors and themes:** work closely with Champions Team Sector Leads and Nature team on financing resilience on incorporating resilience into their work. This will also incorporate key points relevant to green financial architecture and transformations needed linked to sectors and themes.

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements.

**About You**

The successful candidate will have a successful and substantial track record of climate action in the finance sector, with technical expertise in physical climate risk, adaptation, and resilience. You will be a highly motivated self-starter, willing to work across different time zones and cultures in a high-profile, fast-paced environment. You are able to exercise sound judgement with regard to engaging on opportunities to catalyse change and are experienced at building coalitions and fostering collaboration across a wide range of actors.

**The following requirements are essential:**

Candidates must already have the required authorisation to work and live in their location.

- 8-10 years financial industry knowledge and sustainability experience.
- Proven track record in influencing finance actors to take action on climate change, either within their own organisations or through industry initiatives or networks.
- Strong subject matter expert on climate change, adaptation and resilience, including relevance of those issues for private finance.
• Practical experience of working in a global role and ideally with expertise in emerging markets and developing countries.
• Proven track record of engaging effectively with senior level/C-suite private sector leaders to inspire ambitious and practical action on climate change.
• Strong analytical skills and attention to detail.
• Excellent communications skills, verbal and written in English, including diplomacy.
• Additional languages are desirable.
• Collaborative and collegial working style, and a strong team player.
• Excellent team, process, execution and project management skills, with ability to juggle multiple priorities and deadlines, and bring out the best in diverse team players across a broad range of specializations, global geographies and time zones.
• Ability to manage ambiguity and change, combining strategic thinking with agility.
• Good understanding of the levers for change to achieve the objectives of the Paris Agreement.
• Commitment to the Climate Champions core values (below)

Core Values

• **Unite behind the science:** we commit to make the changes scientists tell us are needed.
• **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
• **Take into account different ideas and perspectives:** we’re willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
• **Practice stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
• **Seek progress not perfection:** all of us can be criticised and many of those best able to advance this issue are currently the biggest causes of it. We can’t allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
• **Be humble and generous:** we keep our egos in check and work together for the good of the whole

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties,
the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

**Contract information**

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out more about RPA here.