



FINANCING NATURE LEAD

The Role at a Glance

The Role	The Financing Nature Lead will play a key role in shaping and implementing the High-Level Climate Champions' plans for Finance and for Nature, and for delivering a transformative COP27. Working closely with the HLCs, colleagues across the Climate Champions Team and with a wide range of partners, the postholder will work in entrepreneurial and collaborative ways to drive change within the private finance sector on the topic of nature.
Contract type	Independent contractor, full-time role
Contract duration	12 months, with likelihood of extension
Remuneration level	In line with market rates, and commensurate with experience and location. Remuneration is inclusive of benefits and annual leave.
Start date	As soon as possible
Location	The postholder should be based in a timezone able to communicate easily with Africa, the Americas (Eastern time zone) and the UK, but the specific location is flexible. The postholder must already have the paperwork to live and work in the proposed location. The role may require some travel internationally.
Annual leave	Up to 6 weeks unpaid leave
Reporting to	HLC Finance Lead
Other	<ul style="list-style-type: none"> • The candidate is expected to work from home, with occasional travel as and when requested. • In some locations, a collaborative office space may be available. • The candidate is expected to provide and maintain their own ICT and work tools. • The candidate must be comfortable operating within the HLC team IT systems including google docs and shared calendars. • Out of town travel and other work related expenses will be reimbursed in line with the travel and expense policy
Recruitment process	<p>Please submit your CV and cover letter (no more than an A4 page) to opportunities@climatechampions.team</p> <p>Please mention 'Finance Nature Lead' in the subject of your email.</p> <p>Applications will be assessed on a rolling basis beginning Mon 28 March, with virtual interviews taking place soon after.</p>

The Climate Champions Team



Background

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Resilience](#), [Race to Zero](#) and [Glasgow Finance Alliance for Net Zero \(GFANZ\)](#), as well as sector-focused systems transformation using the [Climate Action Pathways, 2030 Breakthroughs](#). Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

COP27 offers a unique moment to drive transformational change, scaling action for climate-vulnerable communities, and mobilising finance to developing and emerging economies, to move from ambition to implementation and halve global emissions and protect four billion people from climate impacts by 2030.

The Financing Nature Lead provides an opportunity to work at what is arguably one of the most pressing challenges in the world today, and will suit you if you are highly mission driven, entrepreneurial and thrive in fast-paced, ever-evolving and diverse teams.

You will need to be a subject specialist in nature-based solutions and food systems, with experience in or deep knowledge of the finance sector, and are highly collaborative. You will have the ability to share your technical expertise with others, empowering them to draw on this in practical implementation activities. Alongside technical expertise, you will need to have a strong campaigning instinct, able to translate concepts into action and clear messaging, inspiring global finance sector players to take action on nature and land use. You will be experienced and comfortable juggling different priorities and balancing multiple - and at times - competing demands and work in ways which are highly collaborative and engaging with a wide range of stakeholders at all levels. You have strong relationships with financial institutions. You are a good judge of opportunity and the possibilities of leveraging change



with partners and existing networks in the finance sector.

Overview of the role

As the Financing Nature Lead, you will take a lead in shaping and implementing the High Level Champions objectives and plans for financing nature and related topics, working closely with the High Level Climate Action Champions' Finance and Nature Teams.

With COP27 taking place in Sharm-El-Sheikh in November 2022, the successful candidate will be ready to hit the ground running, with the experience and capabilities required to shape a programme of work and drive implementation at pace.

You will be working with a talented and committed Finance team, comprising technical specialists and coalition builders with financial sector experience, including those focused on the mobilisation of capital to emerging markets and developing countries. You will also be working with colleagues focused on the Race to Zero, Race to Resilience, systems transformation teams in all major sectors across the economy, and a strong communications team.

In addition, you will play a key role in co-creating results through and with our partners and networks including our Race to Zero partners from the finance sector that are part of the Glasgow Financial Alliance for Net Zero (GFANZ).

Key responsibilities include:

- **Strategy:** refine the strategy and plan for the HLC team on financing nature towards COP27. This will include drawing on existing inputs such as the Race to Zero, Race to Resilience, HLC 2030 breakthroughs, and Marrakech Partnership for Climate Action Pathways on Land Use and Finance. It will also include a focus on finance sector action on the relevance of nature particularly to address risks, enhance resilience, deliver decarbonization plans towards net zero targets and to contribute to the reversal of biodiversity loss. It will also include a tilt towards emerging markets and developing countries, particularly including Africa.
- **Finance sector action:** catalyse and enable finance sector action in land use, curbing deforestation, nature-based solutions including in oceans and coastal ecosystems and in financing biodiversity. This will include recruiting finance actors to take action on agricultural commodities-driven deforestation, while driving implementation by finance

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actors that have already committed to taking action, in close coordination with external partners and existing processes. It will also include identifying and targeting opportunities to encourage innovation from the finance sector, for example in nature positive investment, blue and green bonds, and debt-for-nature swaps.

- **Mobilisation of capital:** Focus on action-orientation, initiatives and partnerships for delivery of finance to emerging markets and developing countries. This will include close collaboration with HLC colleagues working on mobilisation of capital to emerging markets and developing countries, HLC GFANZ colleagues, HLC nature colleagues and HLC regional colleagues focused on Africa and SIDS.
- **Collaboration:** The candidate will work in close collaboration with HLC Nature Lead to deliver responsibilities.

As this is a new and fast evolving team, the responsibilities are not set in stone. Rather, we expect the post holder to be adaptable and help develop the function in line with the changing requirements and emerging opportunities.

About You

The successful candidate will have a successful and substantial track record of climate action in the finance sector, with technical expertise in land use, deforestation, nature and biodiversity. You will be a highly motivated self-starter, willing to work across different time zones and cultures in a high-profile, fast-paced environment. You are able to exercise sound judgement with regard to engaging on opportunities to catalyse change and are experienced at building coalitions and fostering collaboration across a wide range of actors.

The following requirements are essential:

- 8-10 years financial industry knowledge and sustainability experience.
- Proven track record in influencing finance actors to take action on climate change, either within their own organisations or through industry initiatives or networks.
- Strong subject matter expert on nature, land use, deforestation, nature-based solutions and food systems, and adaptation and resilience, including relevance of those issues for private finance. Knowledge and experience in voluntary carbon markets and/or offsets is highly desirable.
- Practical experience of working in a global role and ideally with expertise in emerging markets and developing countries.
- Proven track record of engaging effectively with senior level/C-suite private sector leaders to inspire ambitious and practical action on climate change.

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- Strong analytical skills and attention to detail.
- Excellent communications skills, verbal and written in English, including diplomacy.
- Additional languages are desirable.
- Collaborative and collegial working style, and a strong team player.
- Excellent team, process, execution and project management skills, with ability to juggle multiple priorities and deadlines, and bring out the best in diverse team players across a broad range of specialisms, global geographies and time zones.
- Ability to manage ambiguity and change, combining strategic thinking with agility.
- Good understanding of the levers for change to achieve the objectives of the Paris Agreement.
- Commitment to the Climate Champions core values (below)

Core Values

- **Unite behind the science:** we commit to make the changes scientists tell us are needed.
- **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
- **Take into account different ideas and perspectives:** we're willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practice stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
- **Seek progress not perfection:** all of us can be criticized and many of those best able to advance this issue are currently the biggest causes of it. We can't allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
- **Be humble and generous:** we keep our egos in check and work together for the good of the whole

Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

Contract information

The Climate Champions Team



The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted within the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here.](#)