

# Mainstreaming Climate Resilience Lead

## The Role at a Glance

<b>The Role</b>	The Mainstreaming Climate Resilience Lead will play a pivotal role in the High-Level Climate Champions' working across the Race to Zero and Race to Resilience and 2030 Breakthroughs Team. Their responsibilities will include shaping and delivering how resilience can be mainstreamed in different sectors.
<b>Contract type</b>	Independent contract or secondment
<b>Contract duration</b>	12 months
<b>Remuneration level</b>	<p>Where an individual will take up a contract directly with the Climate Champions, remunerations will be in line with market rates, and commensurate with experience and location. Remuneration is inclusive of annual leave.</p> <p>Where an individual is seconded from an organisation, we expect the employer to be responsible for all matters relating to remuneration and benefits.</p>
<b>Start date</b>	As soon as possible and no later than 30 April 2022
<b>Location</b>	Flexible. We are a global team, so the role may require some travel
<b>Annual leave</b>	6 weeks unpaid leave
<b>Reporting to</b>	Resilience Lead
<b>Other</b>	<ul style="list-style-type: none"> <li>• The candidate is expected to work from home, with occasional travel as and when requested.</li> <li>• In some locations, a collaborative office space may be available.</li> <li>• The candidate is expected to provide and maintain their own ICT and work tools.</li> <li>• Out of town travel and other work-related expenses will be reimbursed in line with the travel and expense policy</li> </ul>
<b>Recruitment process</b>	<p>Please submit your CV and brief cover letter (no more than one A4 page) to <a href="mailto:opportunities@climatechampions.team">opportunities@climatechampions.team</a></p> <p><b>Mention 'Mainstreaming Climate Resilience Lead' in the subject of your email.</b></p> <p>In your covering letter please state when you can start the position.</p> <p>The deadline for application is 25 March 2022, with virtual interviews taking place week commencing 4 April 2022.</p>

# The Climate Champions Team



## Background

The Climate Champions Team provides support to the UNFCCC High Level Climate Champions to deliver on the mandate from Parties: to drive climate action and enhance ambition by non-state actors. Working with the Marrakech Partnership and other partners, we mobilise businesses, investors, cities, regions and civil society and act as a bridge between non-state actors and national governments to reach the goals of the Paris Agreement. At COP26, the two serving High Level Climate Champions launched [a five year plan](#) to deliver on the mandate from Parties. It sets out objectives and details of the tools employed to achieve them, across six key functions for the work of the Climate Champions Team for the period 2021 - 2025.

The global team is resourced to support the major campaigns [Race to Zero](#), [Race to Resilience](#), [Glasgow Finance Alliance for Net Zero \(GFANZ\)](#), as well as sector-focused systems transformation using the [Climate Action Pathways](#), and [2030 Breakthroughs](#). Alongside this, we are continuing to strengthen the accountability mechanisms of the campaigns and assess the overall state of systems transformation as we prepare to support the global stocktake.

COP27 offers a unique moment to drive transformational change, scaling action for climate-vulnerable communities, and mobilising finance to developing and emerging economies, to move from ambition to implementation and halve global emissions and protect four billion people from climate impacts by 2030.

To help us deliver on our plan for COP27 and beyond, we now need a Mainstreaming Resilience Lead who will work alongside the sector leads to identify and integrate their contribution to climate resilience as well as engaging with key partners to enhance resilience strategies along their work. It is a role that provides an opportunity to work at what is arguably the most pressing challenge in the world today, and it will suit you if you are mission driven and thrive in fast-paced, ever-evolving and diverse teams.

## Overview of the role

As the mainstreaming resilience lead, you will have primary responsibility for shaping and implementing the High-Level Champions mainstreaming resilience objectives and strategies, working closely with the High Level Climate Action Champions and the Climate Champions Senior Leadership Team. A successful candidate will be ready to lead the implementation of this important workstream, working with across the sector and partners .



## **Key responsibilities include:**

1. To develop/strengthen the overall strategy and plan on mainstreaming climate resilience into all of the work of the HLC and Team for their approval, and monitor its implementation. This is expected to include:
  - a. WoEnsuring all MP pathways have actions on risk management to build resilience and are being monitored, and key sectors with detailed plans (including nature, water, food & ag, built env., and cities).
  - b. Sharing the experience of NSAs in developing metrics under R2R to inform the development of the Global Goal on Adaptation (GGA) and the Global Stocktake.
  - c. Increasing the sharing of sector actions between States & NSA through the Adaptation Action Coalition (AAC) and R2R.
  - d. Developing a framework for businesses, with key partners (e.g. WBCSD), on mainstreaming resilience integration aspects of adaptation and mitigation.
2. To support HLC Sector leads through advice on mainstreaming resilience into their sectors and pathways, especially in sectors that impact on people..
3. Oversee the work of the Business Associate on climate resilience mainstreaming.

## **About You**

The successful candidate will have experience in climate resilience and adaptation. You will be a highly motivated self-starter, willing to work across different time zones and cultures in a high-profile, fast-paced environment. You are able to exercise sound judgement and are experienced at building coalitions and fostering collaboration across a wide range of actors.

## **The following requirements are essential:**

- Strong understanding of climate resilience and adaptation, and integrating this into plans of non-state actors (including businesses, investors, cities, regions and CSOs).
- Experience in working across multiple sectors with a varied number of stakeholders.
- Experience of working in developing countries on mainstreaming climate resilience and adaptation.
- Ability to align programmes and projects to withstand climate change impacts so that they can improve the lives and livelihoods of people, especially those who are living in developing countries.
- Ability to train and communicate climate resilience frameworks to a wide range of stakeholders.
- Proven track record of engaging effectively with senior level/C-suite public and private sector leaders
- Strong analytical skills and attention to detail
- Excellent project management skills, with ability to juggle multiple priorities and deadlines to achieve outcomes

# The Climate Champions Team



- Excellent communications skills, verbal and written in English. Knowledge of further languages would be an asset.
- Collaborative and collegial working style, and a strong team player.
- Commitment to the Climate Champions core values (below).

## Core Values

- **Unite behind the science:** we commit to make the changes scientists tell us are needed.
- **Build upon the incredible work to date:** we will cross-fertilize and amplify the work of the many heroes who have already committed so much to addressing climate change.
- **Take into account different ideas and perspectives:** we're willing to be challenged and to challenge, we look for the best in people and the best, most sound and most credible ideas, wherever they come from.
- **Practice stubborn optimism:** we recognize the scale of the problem, combined with an absolute determination to build our way out.
- **Seek progress not perfection:** all of us can be criticised and many of those best able to advance this issue are currently the biggest causes of it. We can't allow cynical greenwashing, but all who are serious about tackling climate change positively will be welcomed.
- **Be humble and generous:** we keep our egos in check and work together for the good of the whole.

## Code of Conduct

As a member of the Climate Champions Team you are required to adhere to the highest standards of conduct and behaviour, protecting the integrity of the mandate from Parties, the UNFCCC process, the UNFCCC institution and the COP presidency. Shortly after joining, there will be a number of mandatory induction meetings to ensure you have the information and tools needed to work to the highest standards.

## Contract information

The Climate Champions Team is a programme of work under the not for profit administrative host body Rockefeller Philanthropy Advisors (RPA). The contract for this role will be drafted by the Climate Champions Team and signed by the post holder and a senior representative of RPA. Find out [more about RPA here](#).